Concordia University Portland

Adult Degree Completion (See CUC equivalent on pages 2-3)

Major: Health Care Administration

General Education Requirements
Freshmen students must complete 35 credit hours of General Education courses.
Adult Degree Completion students must complete 31 credit hours of General Education courses.

HCA Core Degree Requirements (45)
Core (27)
- HCA 301 – The Nation's Health (3)
- HCA 321 – Leadership & Behavior in Health Care (3)
- HCA 331 – Health Care Reimbursement (3)
- HCA 411 – Health Care Law & Ethics (3)
- HCA 413 – Data Analytics in Health Care (3)
- HCA 414 – Population Health (3)
- HCA 421 – Health Care Finance & Accounting (3)
- HCA 475 – Innovation in Health Informatics (3)
- HCA 491 – Health Care Internship (3)

Choose 2 concentrations (18)
Health Care Operations Management Concentration (9)
- HCA 370 – Workforce Management (3)
- HCA 425 – Health Care Operations Management (3)
- HCA 431 – Health Care Policy (3)

Health Care Process Improvement Management Concentration (9)
- HCA 341 – Strategic Planning & Marketing (3)
- HCA 351 – Quality Management in Health Care (3)
- HCA 415 – Project Management in Health Care (3)

Health Care for an Aging Population Concentration (9)
- LTC 302 – Systems in Long Term Care Administration (3)
- LTC 323 – Principles of Gerontology (3)
- LTC 324 – Issues in Aging (3)

Electives: A minimum of 124 semester hours are required to graduate. Enough Elective hours must be taken to meet this requirement.

The MBA: For those who want to advance to the senior management level of health care administration, Concordia University offers a Master of Business Administration (MBA) with a Health Care Administration concentration. The 38-semester hour graduate program includes 9 credit hour specialization courses in Health Care Administration, or your choice of five other concentration options. The MBA program is offered on-campus one evening per week or online.
Concordia University Chicago
Adult Online Accelerated Degree

Major: BA, Health Care Management

Curriculum
The curriculum consists of general education requirements, mission-specific courses, the major and elective credits to total a minimum of 128 semester hours for the degree. Only one major course is taken at a time and each student progresses through the major courses with the same group, called a cohort. Courses in the major may not be taken as Pass/D/F courses.

General Education Core (37-38 hours)
- Communication (9 hours)
  - English Composition I (CENG-1100)
  - English Composition II (CENG-2100)
  - Speech Communication (CCOM-3000)
- Mathematics (3 hours)
  - A course above Intermediate Algebra
- Humanities (9 hours)
  - A course in History (CHIS), Literature (CENG-2010) or Philosophy (CPHI) or an interdisciplinary course include these areas
  - A course in Performing or Visual Arts (CART, CCOM-4330, CCTH) or an interdisciplinary course including these areas
  - An additional humanities course
- Natural Sciences (7-8 hours)
  - At least one course must be a lab course
  - One course in Biology (CBIO) or an interdisciplinary science course
  - One course in Physics, Chemistry, Earth Science (CCHE) or an interdisciplinary science course
- Social and Behavioral Sciences (9 hours)
  - Macroeconomics (CECO-2200) (required)
  - Choose two courses (6 hours) from the following areas:
    - Anthropology (CATH)
    - Human Geography (GEO)
    - Political Science (CPOS)
    - Psychology (CPSY)
    - Sociology (CSOC)
    - Interdisciplinary course including these areas
- Mission Specific: Theology (6 hours)
- One approved Biblical course:
- CTHY-4000 Readings in Redemptive History
- CTHY-4030 The Christian Faith
- Program Support (5 hours)
  - Health and Wellness (CPES)
  - Multicultural Component (ATH-2020, ASL, CHIS-2010 or 3020, COM-2500, CSOC-4130, ENG-2200, FOL, HEB, GEO-1200 or 1300, GRE, HIS-1315 or 1325, LAT, MUS-2243, SPA)
Health Care Management Major (34 hours)

• Health Care Coursework (15 hours)
  o HCMP-2000 Introduction to Health Care Industry
  o HCMP-2010 Health Care System: Issues/Trends
  o HCMP-2020 Introduction to Health Care Law
  o HCMP-3000 Introduction to Health Care Marketing
  o HCMP-4010 Ethical Considerations in Health Care

• Management Coursework (15 hours)
  o OMP-4020 Systems Approach to Organizational Change
  o OMP-4236 Research Design & Methodology
  o OMP-4431 Principles of Management
  o OMP-4440 Human Resource Management
  o OMP-4601 Managerial Accounting

• Senior Project (4 hours)
  o HCMP-4700 Senior Project