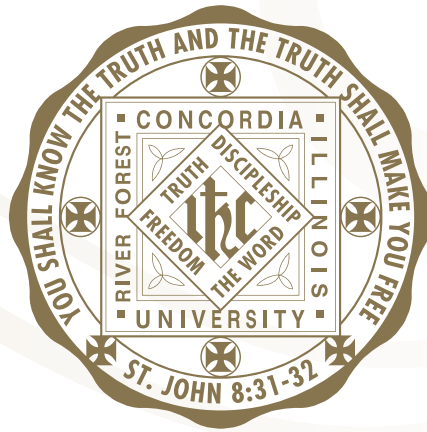


Concordia University Chicago

*Spring Commencement
Class of 2022*

Candidates for the Doctoral Degree





Concordia University Chicago
Class of 2022 Spring Commencement

CANDIDATES FOR THE DOCTORAL DEGREE

College of Business

Doctor of Education.....	3
Doctor of Philosophy.....	3

College of Education

Doctor of Education.....	4
Doctor of Philosophy.....	5

College of Health, Science & Technology

Doctor of Education.....	6
Doctor of Philosophy.....	7

CANDIDATES FOR THE DOCTOR OF EDUCATION

COLLEGE OF BUSINESS

Ashley Allen Brown

Organizational Leadership

Dissertation Title: *Exploring Collegiate Gen Z Perceptions Regarding 21st Century Communication Skills*

Dissertation Committee: Kathryn Hollywood, Mary Ball Brant, Dawn Giannoni

Hadassah McKnight

Organizational Leadership

Dissertation Title: *The Urban Preschooler: A Qualitative Exploratory Case Study on the Parents Perceptions of Publicly Funded Preschool and Pre-Kindergarten Programs in Preparation for School Readiness*

Dissertation Committee: Jillian Skelton, Derrick Tennial, Dion Jones

Christina McPeck

Organizational Leadership

Dissertation Title: *A Mixed-Methods Study of Teachers' Perspectives on Teacher Education Readiness and Their Preparedness Regarding Social Emotional Development in Preschool Children*

Dissertation Committee: Joan McGarry, Tamara Korenman, Karen Ellefsen

Alicia Minor

Organizational Leadership

Dissertation Title: *Principal Leadership in Special Education: An Exploration of Transformational Leadership Practices and the Effects of Teacher Commitment*

Dissertation Committee: Teri Greene, John D'Aguzzo, Mary Sanford

Charles Moore

Organizational Leadership

Dissertation Title: *A Phenomenological Study: How California Continuation High School Principals View Efficacy of Transformational Leadership*

Dissertation Committee: Christopher Maddox, Barbara Calabro, A.C. Campbell

Christopher Woodside

Leadership: Sports Management & Administration

Dissertation Title: *Semester Long Leadership Development Programs: How Do They Influence Student-Athlete's Leadership Self-Efficacy?*

Dissertation Committee: Karen Croteau, Matthew Basham, Suzanne Lawrence

CANDIDATES FOR THE DOCTOR OF PHILOSOPHY

COLLEGE OF BUSINESS

Adrian Griffin

Organizational Leadership

Dissertation Title: *How Active NBA Assistant Coaches Experience Stress, Stressors, Coping Strategies, and Interventions in a Competitive Sports Environment*

Dissertation Committee: Arthur Safer, Maja Miskovic, Timothy Baghurst

Lauren Gross

Organizational Leadership

Dissertation Title: *Recruiters' Perceptions of Nurses with Online Degrees versus Face-to-Face Degrees*

Dissertation Committee: Donna Blaess, Jie Lin, Maria Claver

Etholia Holmes

Organizational Leadership

Dissertation Title: *Women's Leadership Within Non-profit Organizations: A Case Study Inquiry of Leadership Trials and Triumphs*

Dissertation Committee: Debra Arfsten, Rekha Rajan, Arthur Safer

Ann Lane

Organizational Leadership

Dissertation Title: *OK Boomer? An Inquiry into Millennial Women's Relationship with Feminism*

Dissertation Committee: Pamela Konkol, Sandra Spickard, Prettyman, David Henderson

Nicholas Nurse

Leadership: Sports Management Administration

Dissertation Title: *What Are the Perceptions, Expectations, and Experiences of Selected Key Community Stakeholders Relative to the Outcomes of an NBA Professional Athletes' Foundation Within Their Community as Guided by the Foundational Mission and Goals?*

Dissertation Committee: Arthur Safer, Alison Clark, Denise Glasgow

John Trybus

Organizational Leadership

Dissertation Title: *Leadership through Storytelling: The Influence of Stories within Founder-Led Nonprofit Organizations*

Dissertation Committee: Donna Blaess, Elena Lyutykh, Kathryn Hollywood

Erica Vonk

Organizational Leadership

Dissertation Title: *Influencing Factors of Leadership Programs on Individuals, Organizations, and Communities as Perceived by Graduates of a Small Rural and a Large Statewide Leadership Development Program*

Dissertation Committee: Elizabeth Brennan, Hayal Kackar-Cam, Hillyn Sennholtz

CANDIDATES FOR THE DOCTOR OF EDUCATION

COLLEGE OF EDUCATION

Lynda Aills

Reading, Language, & Literacy

Dissertation Title: *Home-School Partnerships and Early Literacy Development: Parents' Perceptions and Implications for Program Improvement*

Dissertation Committee: Kari Pawl, Angela Tagaris, Samantha Lazich

Laura Bailey

Higher Education Leadership

Dissertation Title: *The Efficacy of Institutional Support Systems on Persistence to Graduation for African American Men*

Dissertation Committee: Mary Crabtree, Dion Jones, Rayshawn Eastman

Jeffrey Bondora

School Leadership

Dissertation Title: *High School General Education Teachers' Perceptions on Building Rapport With Students Affected by Complex Trauma*

Dissertation Committee: Paul Sims, Ann Frkovich, Arthur Safer

Elizabeth Caparelli-Ruff

School Leadership

Dissertation Title: *Exploring the Perceptions of Directors of Special Education- Regarding Best Practices for the Prevention of High Drop Out Rates Among Special Education Students*

Dissertation Committee: Mary Zaharis, Daniel Smith, Peggy Snowden

Emanuel Collado

Educational Leadership

Dissertation Title: *Perceptions of Dominican Immigrant Parents on Their Parental Involvement within School Communities of the City of New York*

Dissertation Committee: Jamie Kowalcyk, Mary Ball Brant, Carolyn Theard-Griggs

Kimberly Collins

Teacher Leadership

Dissertation Title: *Teachers' Attrition in Public Schools in Arkansas: A Case Study*

Dissertation Committee: Libi Shen, John D'Aguanno, Christopher Maddox

Dominic DiGiacchino

Higher Education Leadership

Dissertation Title: *The Influences of Online Education on Student Enrollment and Revenue: A Qualitative Case Study of Christian Colleges and Universities*

Dissertation Committee: William Spears, Rekha Rajan, Arthur Safer

Cedric Gathings

Higher Education Leadership

Dissertation Title: *A Case Study Exploring Faculty Preparedness to Teach Online During the Covid-19 Pandemic at South Community College*

Dissertation Committee: Rayshawn Eastman, Hannah Owens, Gail Stephens

Felisha Gould

Educational Leadership

Dissertation Title: *An Examination of Leadership Competencies of Superintendents and School Board Leaders in Academically High Performing School Districts*

Dissertation Committee: Craig Schilling, Tamara Korenman, George Zimmer

Christopher Harris

Higher Education Leadership

Dissertation Title: *A Case Study: How College and University Enrollment Managers Perceive Succession Planning*

Dissertation Committee: Christopher Maddox, Karen Ellefsen, Jill Williams

Jaimee Hazel

School Leadership

Dissertation Title: *Using Culturally Competent Strategies to Support Diverse Learners in Secondary Science Classes in a Remote Instructional Environment*

Dissertation Committee: Pamela Konkol, Dolapo Adeniji-Neill, Donna Elam

Jhana Jones

Educational Leadership

Dissertation Title: *Math Efficacy: Teacher Perceptions on Building Math Capacity to Improve Pedagogy and Student Achievement*

Dissertation Committee: Andrea Silverstein, Daniel Smith, Angela Tagaris

Jennifer Jordan

Educational Leadership

Dissertation Title: *Career and Technical Education High School Teachers Perceptions of Social, Emotional, and Academic Learning in the COVID-19 Pandemic During Remote and Hybrid Learning*

Dissertation Committee: Paul Sims, Angela Tagaris, Rebecca Hornberger

Shari Lazor

School Leadership

Dissertation Title: *Teacher Evaluation Process, Challenges Administrators Face, and How to Overcome Them: A Qualitative Study*

Dissertation Committee: Maja Miskovic, Alison Clark, Arthur Safer

Deborah Lipman

Higher Education Leadership

Dissertation Title: *A Descriptive Phenomenological Study of Professors Who Teach Autistic Higher Education Students*

Dissertation Committee: Andrea Dinaro, Jie Lin, Bridgett Henry

Victoria Obasohan

Educational Leadership

Dissertation Title: *Perceptions of Seventh and Eighth Grade Students on the Welcoming Process Within a Midwest School*

Dissertation Committee: Christopher Maddox, Jill Williams, Karen Ellefsen

CANDIDATES FOR THE DOCTOR OF EDUCATION

COLLEGE OF EDUCATION, *continued*

Mary Ott-Dahill

Teacher Leadership

Dissertation Title: *Perspectives of Trained and Non-Trained Applied Behavior Analysis Staff Working with Students on Autism Spectrum*
Dissertation Committee: Maja Miskovic, Dannelle Stevens, Mary Sanford

Melissa Rhodes

Higher Education Leadership

Dissertation Title: *11th and 12th Grade Teacher's Perception of Possible Solutions to Grade Inflation and Social Promotion*
Dissertation Committee: Jillian Skelton, Derrick Tennial, Twyla Williams-Damond

Kurt Schuett

Curriculum & Instruction

Dissertation Title: *Exploring the Definitions and Experiences of the Digital Divide-It is More Than a Digital Distraction: A Case Study in One Midwestern Suburban High School During the COVID-19 Pandemic*
Dissertation Committee: Jamie Kowalczyk, Pamela Konkol, Kathryn Wozniak

Latoya Staley

School Leadership

Dissertation Title: *Elementary Teachers' Perceptions of Co-Teaching Relationships*
Dissertation Committee: William Spears, Joan McGarry, Andrea Dinero

Rachel Stasi

Curriculum & Instruction

Dissertation Title: *Secondary Science Teachers' Lived Experiences Planning and Teaching Lessons that Integrate NGSS Engineering Design Practices*
Dissertation Committee: Jamie Kowalczyk, Rekha Rajan, Angela Tagaris

Jennifer Talenti

School Leadership

Dissertation Title: *Exploring Teachers' Perceptions of Best Practices for Teaching English Language Learners*
Dissertation Committee: Mary Crabtree, Pamela Konkol, Alyssa Shlensky

Altagracia Villalona

Educational Leadership

Dissertation Title: *Leadership Effectiveness*
Dissertation Committee: Andrea Silverstein, Joan McGarry, Mary Sanford

Michael Welton

School Leadership

Dissertation Title: *Teacher Perceptions of the Continual Improvement Process at a Lutheran School*
Dissertation Committee: Paul Sims, Angela Tagaris, Arthur Safer

Cynthia Younker

Teacher Leadership

Dissertation Title: *Teacher Perceptions of How Relationships and School Culture Sustain Professional Learning Communities*
Dissertation Committee: Paul Sims, Angela Tagaris, Rebecca Hornberger

CANDIDATES FOR THE DOCTOR OF PHILOSOPHY

COLLEGE OF EDUCATION

Maryam Albeshier

Early Childhood Education

Dissertation Title: *The Impact of Life Experiences of Refugee Families in Midwestern America on the Early Childhood Education Attainment and Human Development of Their Children*
Dissertation Committee: Shirley Morgenthaler, Angela Tagaris, Jamie Kowalczyk

Mohrah Salem A Almuawi

Educational Leadership

Dissertation Title: *Saudi Arabian Public School Teachers' Perceptions Regarding the Goals of Physical Education for Girls*
Dissertation Committee: Arthur Safer, Hayal Kackar-Cam, Denise Glasgow

Paula Ball

School Leadership: Initial Leader

Dissertation Title: *Exploring Academic Underachievement in Cognitively Gifted Seventh-Grade Students: An Interpretative Phenomenological Analysis*
Dissertation Committee: Adam Hiebel, Ann Frkovich, Rebecca Hornberger

Jessica Boyer

Higher Education Leadership

Dissertation Title: *The Role of Library Leadership within University Leadership and Governance at Liberal Arts Universities*
Dissertation Committee: Michael Hollis, Ann Frkovich, Arthur Safer

CANDIDATES FOR THE DOCTOR OF PHILOSOPHY

COLLEGE OF EDUCATION, *continued*

Jennifer Clementson

Educational Leadership

Dissertation Title: *Examining the Procedures of an Urban School Academic Reading Intervention Plan for Struggling Readers in the Primary Grades (K-3)*

Dissertation Committee: Paul Sims, Pamela Konkol, William Spears

Susan Cruz

Educational Leadership

Dissertation Title: *Teachers' Perspectives of Effective Writing Interventions at School: A Case Study*

Dissertation Committee: Libi Shen, John D'Aguanno, Mary Sanford

Juanita Denninghoff

Reading, Language & Literacy

Dissertation Title: *Exploring Connections Between Educators' Political Views on Immigration and Their Instructional Practices*

Dissertation Committee: Elena Lyutykh, Katherine Green, Christopher Esposito

Hayle Jerome

Educational Leadership

Dissertation Title: *Teachers' Perceptions on the Impacts of Social Emotional Learning Program Implementation*

Dissertation Committee: Denise Glasgow, Mary Ball Brant, Mary Zaharis

Robin Keating

School Leadership: Experienced Leader

Dissertation Title: *Identifying Intrinsic and Extrinsic Factors Affecting Teachers' Motivation to Remain in the Teaching Profession*

Dissertation Committee: Paul Sims, Daniel Smith, Glenn Schlichting

Elaine Lindsey

School Leadership

Dissertation Title: *Parents' Perception of the Significance of the (JROTC) - Junior Reserve Officer Training Corps Program*

Dissertation Committee: Andrea Silverstein, Angela Tagaris, Sheilah Jefferson-Isaac

Bridgot Loesch

Reading, Language & Literacy

Dissertation Title: *Teacher Perspectives Towards Professional Development in High Poverty Settings*

Dissertation Committee: Kari Pawl, Elena Lyutykh, Christopher Esposito

Juan Moran

Higher Education Leadership

Dissertation Title: *Veterinary Technicians' Perceptions on Team Leadership in the Competency-Based Veterinary Education Framework*

Dissertation Committee: Donna Blaess, Daniel Smith, Malathi Raghavan

Nicole Ashley Mrowice

School Leadership

Dissertation Title: *The Impact of Experiential Learning on Early-Career Educator Retention*

Dissertation Committee: Paul Sims, Angela Tagaris, Glenn Schlichting

Galina Pavlova

Educational Leadership

Dissertation Title: *Urban High Schools Instructional Leaders' Perceptions of Differentiated Instruction and Leadership Practices*

Dissertation Committee: Maja Miskovic, Elena Lyutykh, Alison Clark

Luz Rosado

Reading, Language & Literacy

Dissertation Title: *Discovering Literacy Reading Activities Experienced and Used by Single Mothers with their Children in their Home Environments in Utuado, Puerto Rico*

Dissertation Committee: Samantha Lazich, Jie Lin, Kari Pawl

Ivy Stampley

Educational Leadership

Dissertation Title: *An Examination of General Education Teachers' Perceptions Regarding the JROTC programs in High Schools*

Dissertation Committee: Paul Sims, Angela Tagaris, Robert Wilhite

Elizabeth Wallick

Ohio Teacher Leadership

Dissertation Title: *Put Me in Coach! I'm Ready to Play with Technology: Examining the Perspectives of Instructional Technology Coaches in K-12 Learning Environments*

Dissertation Committee: Pamela Konkol, Rebecca Hornberger, Amy Varchmin

CANDIDATES FOR THE DOCTOR OF EDUCATION

COLLEGE OF HEALTH, SCIENCE & TECHNOLOGY

Megan McCullough

Health and Human Performance

Dissertation Title: *The Influence of Exercise on Alcohol Use Disorder Recovery*

Dissertation Committee: Ayanna Walker, Ann Frkovich, John Roncone

CANDIDATES FOR THE DOCTOR OF PHILOSOPHY

COLLEGE OF HEALTH, SCIENCE & TECHNOLOGY

Aaron Aslakson

Health and Human Performance

Dissertation Title: *Determining the Impact of Physical Activity Level on Perceived Stress, Occupational Burnout, and Stress Resiliency in Long-term Care Employees*

Dissertation Committee: Bridget Melton, Helen Bland, David Biber

Lauren Bouchard

Gerontology and Leadership

Dissertation Title: *Linked Lives and Resilient Identity: A Gerontological Investigation of Social and Relational Context*

Dissertation Committee: Mixon Ware, Pamela Konkol, Brenda Ross

Isaiah Boxell

Leadership: Sports Management Administration

Dissertation Title: *Christian Head Men's College Basketball Coaching Leadership: A Qualitative Investigation*

Dissertation Committee: Suzanne Lawrence, Jie Lin, Sandra Svoboda

Michelle Brown

Health and Human Performance

Dissertation Title: *The Role Sleep-Wake Cycles and Physical Activity Have on CVD Risk in Firefighters*

Dissertation Committee: Bridget Melton, Helen Bland, Gregory Grosicki

Joshua Carter

Health and Human Performance

Dissertation Title: *Effects of Psychological Awareness and Visualization Techniques on Competitive Track Cyclists*

Dissertation Committee: William Torrence, Daniel Smith, Kathryn Tessmer

David Corder-Green

Gerontology and Leadership

Dissertation Title: *Build a Better Mousetrap: Alternative Housing for our Aging Population*

Dissertation Committee: Mixon Ware, Katherine Green, Victoria Russo

Charity Lane

Health and Human Performance

Dissertation Title: *An Exploration of Administrative and Shift Leader Perceptions on Barriers and Facilitators to Adoption and Maintenance of Firefighter Physical Fitness Programs*

Dissertation Committee: Kathleen Fritch, Ann Frkovich, John Mayer

Meredith Marinaro

Health and Human Performance

Dissertation Title: *Exploring the Prevalence of Emotional Exhaustion, Depersonalization, and Personal Accomplishment Among Registered Dietitians Working with People on Dialysis*

Dissertation Committee: Kathleen Fritch, Daniel Smith, Theresa Miyashita

Nicholas Mortensen

Health and Human Performance

Dissertation Title: *The Influence of Bodyweight High-Intensity Interval Training on Critical Velocity and Sprinting Abilities in Well-Trained Soccer Players*

Dissertation Committee: Kristen Snyman, William Torrence, Michael Thomas

Jonathan Nardi

Health and Human Performance

Dissertation Title: *Do Cardiac Patients with Obstructive Sleep Apnea Have a Higher Prevalence of Atrial Fibrillation?*

Dissertation Committee: Cory Smith, Kathleen Hibbert, Michael Lane

Megan Stewart

Health and Human Performance

Dissertation Title: *Vision, Forces, & Biomechanics: A Cross-Disciplinary Approach to Baseball Hitting*

Dissertation Committee: Michael Lane, Lee Brown, Bryson Nakamura

David Titcomb

Health and Human Performance

Dissertation Title: *The Effects of Postural Education or Corrective Exercise Intervention on the Craniovertebral Angle in Young Adults with Forward Head Posture*

Dissertation Committee: Bridget Melton, Helen Bland, Theresa Miyashita

Zachary Townsend

Health and Human Performance

Dissertation Title: *Exercise Motivation and Physical Activity Among University and Community College Students*

Dissertation Committee: William Torrence, Daniel Smith, Timothy Werner

Our Mission

Steadfast in Jesus Christ as revealed in the Holy Scriptures, Concordia University Chicago promotes academic rigor in its liberal arts and professional programs; grounds students in objective truth, integrity, and excellence; and practices faithfulness to the Confessional teachings of the Lutheran Church—Missouri Synod, as it forms students for vocations in church, family, and the world.



1864

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CHICAGO

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