

## Indicators of Teaching Effectiveness (CAEP 4.2) Initial & Advanced

The Employer ratings provided by the state of Illinois, are used as an indicator of teaching effectiveness. These ratings are gathered from The Illinois State Board of Education Survey of Demonstrated Teaching Skills. The state of Illinois collects data on effectiveness of teachers.

The results of the survey indicate that over 98% of CUC prepared teachers rated were found to be either proficient or excellent for 2019 and 2020. This is the most current data available through ISBE

### **2019**

#### Initial Licensure Programs

- 83.9% Proficient n=26
- 16.1% Excellent n=5
- 0% Needs improvement n=0

#### Graduate Programs

- 49.1% Proficient n=105
- 49.5% Excellent n=106
- 1.4% Needs improvement n=3

### **2020**

#### Initial Licensure Programs

- 83.3% Proficient n=20
- 16.7% Excellent n=4
- 1.4% Needs improvement n=3

#### Graduate Programs

- 47.6% Proficient n=120
- 50.79% Excellent n=128
- 1.59% Needs improvement n=4

Average Rating of the Most Recent Evaluation (2020, 4 point scale)

Undergraduate 3.17

Graduate 3.53