

Indicators of Teaching Effectiveness (CAEP 4.2) Initial

The Employer ratings provided by the state of Illinois, are used as an indicator of teaching effectiveness. These ratings are gathered from The Illinois State Board of Education Survey of Demonstrated Teaching Skills. The state of Illinois collects data on the effectiveness of teachers.

This is the most current data available through ISBE as of 4/29/2025. As an ISBE-approved higher education institution we continually monitor and analyze all relevant information when ISBE makes it available.

2021

Undergraduate Initial Licensure Programs

- 84.8% Proficient n=28
- 9.1% Excellent n=3
- 6.1% Needs improvement n=2

Graduate Initial Licensure Programs

- 35.3% Proficient n=12
- 61.8% Excellent n=21
- 2.9% Needs improvement n=1

2022

Undergraduate Initial Licensure Programs

- 89.5% Proficient n=17
- 5.3% Excellent n=1
- 5.3% Needs improvement n=1

Graduate Initial Licensure Programs

- 36.7% Proficient n=11
- 60.0% Excellent n=18
- 3.3% Needs improvement n=1

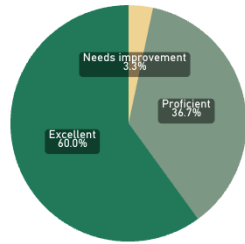
Average Rating of the Most Recent Evaluation (2022, 4 point scale)

Undergraduate 3.0

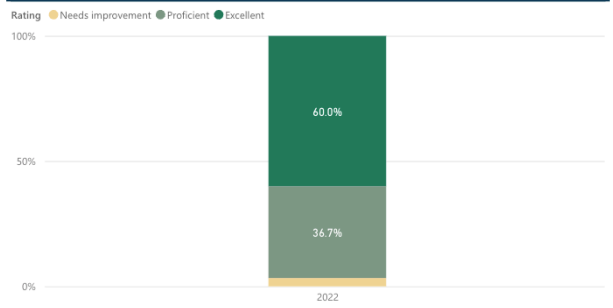
Graduate 3.57

Program Year: 2022
 Institution: Concordia University
 Program Level: Graduate
 Program Category: Teaching

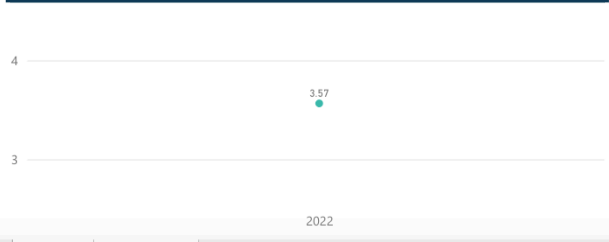
Most Recent Evaluation Rating Mix



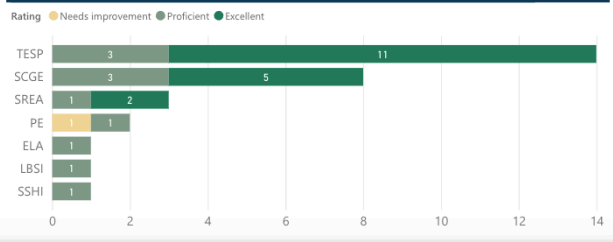
Most Recent Evaluation Rating Mix by Completer Year



Average Rating of Most Recent Evaluation by Completer Year

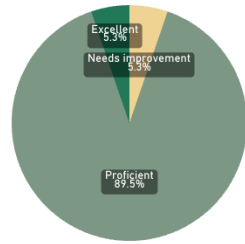


Top 5 Programs by Most Recent Evaluation Count

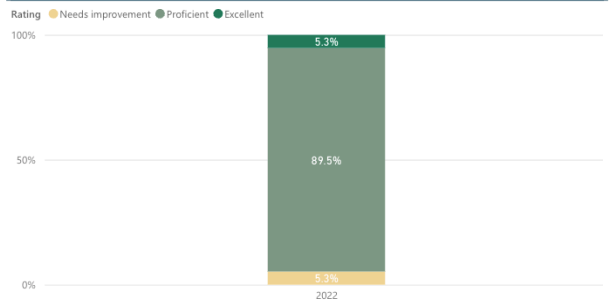


Program Year: 2022
 Institution: Concordia University
 Program Level: Undergraduate
 Program Category: Teaching

Most Recent Evaluation Rating Mix



Most Recent Evaluation Rating Mix by Completer Year



Average Rating of Most Recent Evaluation by Completer Year



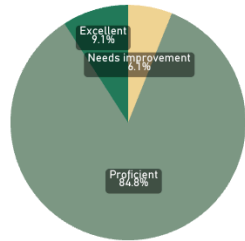
Top 5 Programs by Most Recent Evaluation Count



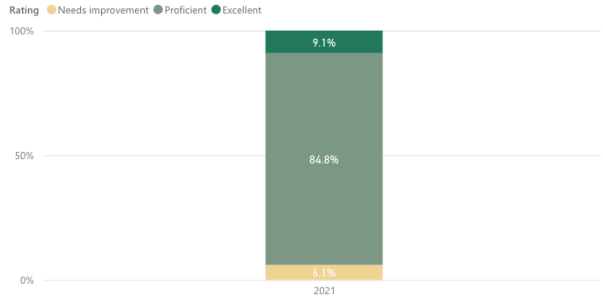
Program Year: 2021
 Institution: Concordia University

Program Level: Undergraduate
 Program Category: Teaching

Most Recent Evaluation Rating Mix



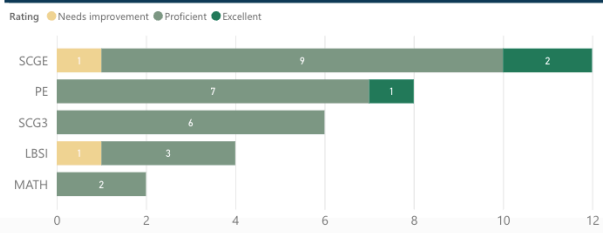
Most Recent Evaluation Rating Mix by Completer Year



Average Rating of Most Recent Evaluation by Completer Year



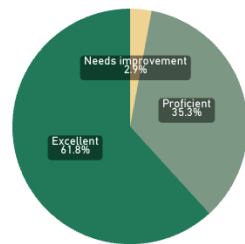
Top 5 Programs by Most Recent Evaluation Count



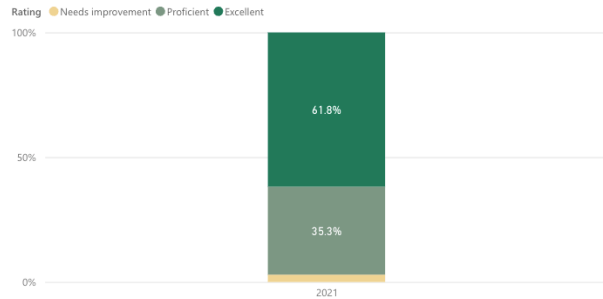
Program Year: 2021
 Institution: Concordia University

Program Level: Graduate
 Program Category: Teaching

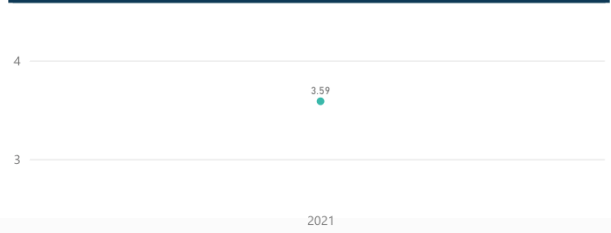
Most Recent Evaluation Rating Mix



Most Recent Evaluation Rating Mix by Completer Year



Average Rating of Most Recent Evaluation by Completer Year



Top 5 Programs by Most Recent Evaluation Count

