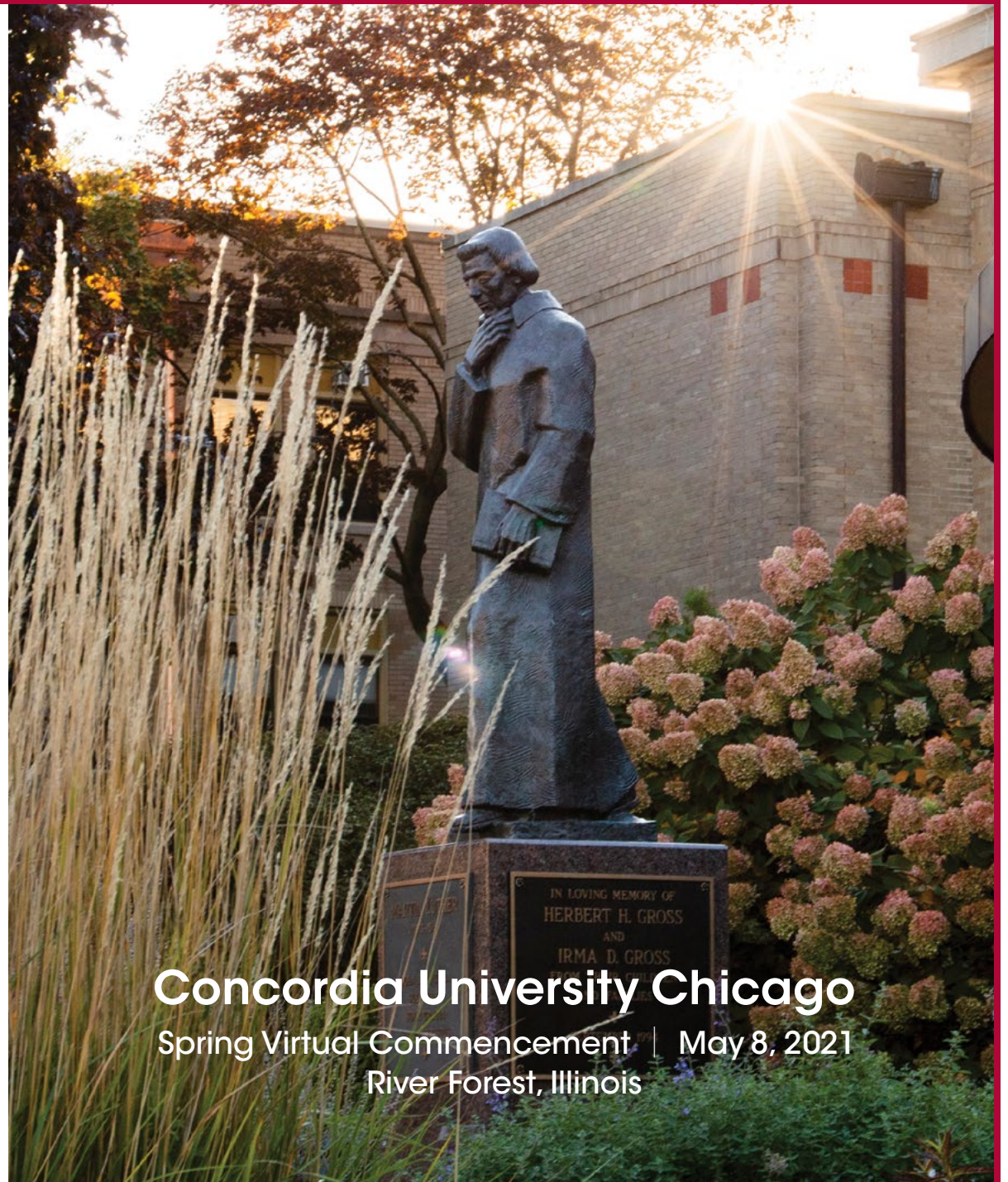


2021

Truth ~ Freedom ~ Vocation

"If you abide in my word, you are truly my disciples, and you will know the truth, and the truth will set you free." –John 8:31-32



Concordia University Chicago

Spring Virtual Commencement | May 8, 2021

River Forest, Illinois

CONCORDIA UNIVERSITY CHICAGO

Concordia University Chicago, a university of the Lutheran Church—Missouri Synod, traces its beginnings to 1864, when Addison Teachers Seminary was dedicated, and classes were begun in a three-story building in Addison, IL. Designed to educate men to become Lutheran schoolteachers, the seminary was chartered by Zion Lutheran Church in Addison (now in Bensenville, IL).

Shortly after the turn of the previous century, the expanding seminary had outgrown its Addison campus, and on Oct. 12, 1913, a new facility named Concordia Teachers College in the University's present River Forest location was dedicated before a crowd of more than 30,000 people.

In 1938, Concordia became a coeducational institution and in 1957, Concordia's first graduate program in education was established. By the early 1970s, the single-purpose institution expanded its mission of educating teachers and graduates for church professions by adding a liberal arts program.

To reflect its broadened range of programs, the institution's name was changed from Concordia Teachers College to Concordia College in 1979. As more graduate programs and liberal arts majors continued to be added, the college changed its name in 1990 to Concordia University. In 2006, the University officially became known as Concordia University Chicago, reinforcing the University's presence and programs in the greater Chicagoland area and providing recognition regionally, nationally and globally.

True to its heritage, Concordia-Chicago continues to be a leader in educating teachers both for the Church and for the world. Concordia-Chicago is among those private colleges in Illinois that graduate the largest number of educators annually. The College of Business, established in 2007, currently offers an array of MBA programs and concentrations, both online and in classrooms, as well as unique programs for undergraduate business students. Through

the College of Graduate Studies and College of Innovation and Professional Programs, graduate students choose from more than 90 program offerings at the master's and doctoral levels; and adult degree completion learners benefit from various accelerated degree offerings.

For the past 10 consecutive years, combined graduate and undergraduate enrollment has exceeded 5,000 students, and this academic year, combined enrollment reached a historic record of 6,176 students. The University now enrolls more than 1,000 doctoral students and more than 300 international students.

Since 2010, Concordia University Chicago has been named as a College of Distinction and a Christian College of Distinction in recognition of outstanding student engagement, teaching and academic excellence in undergraduate education. The University is now recognized as a Hispanic Serving Institution. In addition, seven faculty members have been named

Fulbright Scholars and taken part in the related international exchange. The prestigious Golden Apple Foundation has recognized 26 College of Education students as part of its scholars program. Twenty-two alumni have also received Golden Apple Teacher Awards for their exemplary work in the classroom.

In 2019, Dr. Russell Dawn was installed as the institution's 12th president. Today, he leads the University under the primary tenets of truth, freedom and vocation. To date, more than 41,000 graduates form the long line of maroon and gold alumni. With deep roots in the LCMS, vocation, faith and service remain the foundation of a Concordia University Chicago education today.

CONCORDIA UNIVERSITY CHICAGO MISSION STATEMENT

Steadfast in Jesus Christ as revealed in the Holy Scriptures, Concordia University Chicago promotes academic rigor in its liberal arts and professional programs; grounds students in objective truth, integrity, and excellence; and practices faithfulness to the Confessional teachings of the Lutheran Church—Missouri Synod, as it forms students for vocations in church, family, and the world.



Spring Virtual Commencement

The 157th Academic Year
The Conferring of Degrees

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THE INVOCATION

THE SCRIPTURE READING

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THE CONFERRING OF DEGREES

THE PRESENTATION OF GRADUATES

- Bachelor of Arts, College of Arts and Sciences
- Bachelor of Music Education, College of Arts and Sciences
- Bachelor of Science, College of Arts and Sciences
- Bachelor of Arts in Business Administration, College of Business
- Bachelor of Arts, College of Business
- Bachelor of Science in Business Administration, College of Business
- Bachelor of Science, College of Business
- Bachelor of Science, College of Education

THE STUDENT RESPONSE

THE PRESIDENT'S ADDRESS

THE CHAPLAIN:

Jeffrey Leininger, MDiv, MPhil, PhD
University Pastor

THE OFFICIANTS:

Russell P. Dawn, PhD
President

Erik Ankerberg, PhD
Provost

Kevin Borchers, PhD
University Marshal

THE NAME ANNOUNCER:

Charles Brown, DMA



Undergraduate Commencement Student Speaker

Anna Krenz

BA in Strategic Communication
BS in Business Administration - Marketing

Anna Krenz, from Hoffman, IL, is graduating with a Bachelor of Science in business administration with an emphasis in marketing, and a Bachelor of Arts in communication with an emphasis in strategic communication. Additionally, she has competed on several athletic teams at Concordia-Chicago, including cross-country, basketball, and track and field. As a transfer student, she became involved by leading on the Spiritual Life team, competing in the College of Business' CougarTank competition, traveling to Italy with the Communication Department and completing several internships during her time at CUC. She is still finalizing post-graduation plans and continues to seek out opportunities to pursue her passions of traveling the world and serving her community. Her long-term goal is to be a leader at an organization that focuses on doing good in the world of business.



Undergraduate Commencement Speaker

Sarah Kramer BA '06

Actor, Director and Teacher

Sarah Kramer graduated from Concordia University River Forest in 2006—the last year before the name change to Concordia-Chicago. She earned dual degrees in Lutheran elementary education and theater/communications. During her time at CUC, she was very involved in theater and choir. After graduating, she accepted a Call to teach fourth grade at Zion Lutheran in San Francisco. Four years later, she accepted a Call to teach fourth grade at her home congregation of St. John's Lutheran in Napa, CA. While at each school, Kramer was the director of the theater program and produced K-8 musicals each year. After teaching for three years in Napa, God called Kramer to pursue her passion for acting. Her love of theater, which began in high school and was fueled by the University's theater program, led to acting on camera and in voiceover. Sarah has been a professional actor for 10 years now, and she still satisfies her love of teaching by directing the theater program at St. John's and co-directing a youth theater company in Napa, as well as tutoring students in academics. Kramer is actively involved in her church, where she is the lay reading coordinator and a member of the projection/streaming tech team. She's also a member of St. John's Lutheran Church Charities K-9 Comfort Dog Ministry and enjoys sharing the compassion of Jesus with the community as one of Aaron Comfort Dog's handlers. She is very grateful to God for His unfailing love and His grace, guidance and gifts as she continues on her journey of glorifying Him and serving His people in many exciting ways.

The symbols SCL (*Summa Cum Laude* 3.9-4.0), MCL (*Magna Cum Laude* 3.7-3.89) and CL (*Cum Laude* 3.5-3.69) identify academic honors bestowed on candidates. A Concordia Scholar has completed the requirements for the Concordia Honors Program.

CANDIDATES FOR THE BACCALAUREATE DEGREE

CANDIDATES FOR THE ASSOCIATE OF ARTS College of Business

Emily Schwarz
Organizational Management

CANDIDATES FOR THE BACHELOR OF ARTS College of Arts and Sciences

Tumara Abuhashish
Natural Science: Biology
& Chemistry

Tamilore Adeeyo CL
Media and Communication
Concordia Scholar

Erika Aller
Natural Science: Biology
& Chemistry

Lily Austin
Art

Roberto Avila
Exercise Science &
Fitness Management

Leslie Betancourt
Social Work

Bryce Bilodeau SCL
Sport, Fitness, & Recreation
Exercise Science &
Fitness Management

Alexander Bogdan
History

Micah Brown MCL
English
Concordia Scholar

Davis Bueltmann
Game Art

Jorge Buenrostro
Exercise Science &
Fitness Management

Christina Buhler MCL
Human Communication
& Culture
Theology: Professional Studies
Concordia Scholar

Jesse Buss SCL
Criminal Justice
Psychology

Vicky Carrasquillo
Communication

Adamari Casas
Spanish

Francelia Celis
Computer Science

Timothy Contreras MCL
History

Stefanie Cruz
Music

Maurice Deloney
Criminal Justice

Yuda Dong
Music

Chloe Dugas MCL
Music
Concordia Scholar

Abram Egger SCL
Theological Languages
History
Concordia Scholar

Ulysses Espino
Music

Ivonne Espinosa
Spanish

Brittani Farmer
Psychology

Jessica Figueroa
Graphic Arts

Elizabeth Fodor
Strategic Communication
Concordia Scholar

Yasmine Fox
Strategic Communication

Andrea Garcia
Criminal Justice
Sociology

Alejandra Garibay
Natural Science: Biology
& Chemistry

Cassandra Garza
Exercise Science &
Fitness Management

Giselle Gomez MCL
Social Work

Mary Gotsch
Music

Aletheia Grossmann SCL
Theater
Criminal Justice

Banni Guliana
Psychology

Diana Guzman
Natural Science: Biology
& Chemistry

Allison Hembree
Biology

Adriana Herrera MCL
Social Work

Angela Herrera
Computer Science

Kimberly Herrera MCL
Criminal Justice

Richard Herrera
Computer Information Systems

Bethany Hoehne SCL
Natural Science: Biology
& Chemistry
Concordia Scholar

Mark Hogan
Exercise Science &
Fitness Management

Jane Holmes
History

Patrick Hopkins
Criminal Justice

Samantha Houser MCL
Art
Strategic Communication

Adriana Huerta
Biology

Salam Hussein MCL
Computer Science

Katherine Janos
Strategic Communication

Seneca Johnson MCL
Sociology

Mark Jungo
Computer Science

Josiah Junkin
Psychology

Cecilia Kochanek MCL
Media and Communication

Anna Krenz MCL
Strategic Communication

Adam Lackey CL
Political Science

Evelyn Lebron CL
Psychology
Pre Art Therapy

Samantha Lemus
Exercise Science &
Fitness Management

CANDIDATES FOR THE BACHELOR OF ARTS

College of Arts and Sciences, continued

Jack Liskey Psychology	Genesis Mizhquiri CL Social Work	Rachel Rink SCL Social Work	Samantha Sharland CL English Political Science	Emilie Stoller SCL Theology	Olivia Vezner Strategic Communication Media and Communication
Paris Love Natural Science: Biology & Chemistry	Alissa Monaco Sociology	Margaret Roman Psychology	Madelyn Shoemaker SCL Sociology English	Isaac Strand CL Media and Communication	Jasmin Villalpando Social Work
Aymen Maman CL Criminal Justice	William Murdoch Strategic Communication	Collin Salmon Exercise Science & Fitness Management	Anna Sielaff MCL History	Eric Tapia Computer Science	Jazmin Villanueva CL Natural Science: Pre-Occupational Therapy
Samuel Marquart Music	Gillian Norris Art	Jackeline Sandoval Criminal Justice	Abbey Sloan Natural Science: Pre-Occupational Therapy	Joshua Teggatz SCL English <i>Concordia Scholar</i>	Elissa Vrabel CL Strategic Communication
Maribel Martinez Social Work	Henry Pahlkotter Theater	Victor Santos Psychology	Jessica Smith SCL Theater	Ben Thin Computer Science	Brianna Welch SCL Psychology <i>Concordia Scholar</i>
Kayla McCloud CL Media and Communication	Gianna Pinotti Psychology	Dejah Sartin Biology	Nadia Smith Strategic Communication	Daniel Thielke CL Theological Languages <i>Concordia Scholar</i>	Milsy Westendorff MCL History
Gerardo Medina SCL* Criminal Justice Political Science	Matthew Pizana Criminal Justice	Henry Scheltens Media and Communication	Julia Spiteli MCL Strategic Communication	Salma Uribe MCL Social Work	Simone Wilson Biology
Mackenzie Melendez Criminal Justice	Maura Ramirez Psychology	Cody Schrepferman Theological Languages	Cassidy Stephenson MCL Media and Communication	Vanessa Vergara CL Natural Science: Pre-Nursing	Allison Witowicz Exercise Science & Fitness Management
Fatima Melesio Social Work	Yesenia Ramirez Criminal Justice	Haley Senna Natural Science: Biology & Chemistry			

CANDIDATES FOR THE BACHELOR OF SCIENCE

College of Arts and Sciences

Bilal Ahmed MCL Pre-Medicine	Mark Bjorklund Kinesiology	Marcos Duran Computer Science	Isabel Garcia Exercise Science & Fitness Management	Christina Kamka Kinesiology	Marlene Martinez Biology
Bayley Allen Kinesiology	Vanessa Caldera Kinesiology	Benjamin Evans Kinesiology	Kimberly Gonzalez Pre-Medicine	Natalia Lewis Kinesiology	Shara Martinho SCL Kinesiology
Mariela Arteaga Emergency Medical Services	Michalae Clark Kinesiology	Sharice Firganek Kinesiology	Laura Hausler Kinesiology	Sylvia Madej Biology	Gilberto Medina Kinesiology
Vasil Bixheku Computer Science	Stefanie Cruz Biology Chemistry	Frances Gachalian Chemistry	Jeremy Heynen Kinesiology	Christopher Martinez Pre-Clinical Exercise Physiology	Michelle Chandra Nankap Tchepngang Biology

*2020-2021 Student Laureate of The Lincoln Academy of Illinois

CANDIDATES FOR THE BACHELOR OF SCIENCE

College of Arts and Sciences, continued

Travis Nease Kinesiology	Miriam Rosales Chemistry	Sara Staup Kinesiology	Tyler Terrell Kinesiology	Kayla Yearout MCL Kinesiology
Antea Pela MCL Math: Actuarial Science <i>Concordia Scholar</i>	Lilibeth Rosiles Biology	Jacob Stec Computer Science	Dana Trilla Kinesiology	Haoyong Yu Computer Science
	Tyler Smith Kinesiology	John Sullivan Kinesiology	Justin Wootten Kinesiology	Amber Zayed SCL Nursing

CANDIDATES FOR THE BACHELOR OF ARTS IN BUSINESS ADMINISTRATION

College of Business

Raushaun Amos Sports Management	Jason Doran Management	Jonathan Ildefonso Management	Diamond Lopez CL Sports Management	Timothy Ray Management	Justice Silvera Management
Joel Bailey Sports Management	Ryan Felbinger CL Marketing	Victoria Izaguirre MCL Business Communication	Destiny Morales Management	Michelle Ruan Management	Trinity Simmons MCL Accounting
Griffin Beaudette Marketing	Samantha Goodlett Management	Kenta Jones Sports Management	Jennifer Orozco Management	Christopher Santiago Management	John Thiese Marketing
Nicholas Dalton Accounting	Destiny Henschel SCL Business Communication	Cade Laudenschlager Sports Management	Brian Perez Accounting	Justin Schwarz Management	Esmeralda Torres Barragan Management

CANDIDATES FOR THE BACHELOR OF ARTS

College of Business

Jennifer Abarca Healthcare Management	Ljiljana Gianos Healthcare Management	Priscilla Irizarry Sports and Recreation Management	Mynor Lemus Organizational Management	Jose Olvera CL Organizational Management	Hannah Smith Healthcare Management
Ana Bry Organizational Management	Karl Gieseke SCL Healthcare Management	Alyssa Klinsky Healthcare Management	Jamie McCreedy Healthcare Management	Adeline Paffel SCL Healthcare Management	Susan Szybowicz Organizational Management
Gretchen Coronado Organizational Management	Ryan Graczyk Sports and Recreation Management	Erich Lams Organizational Management	Stephanie Mojden Healthcare Management	Gabriel Parcel Healthcare Management	Jonathan Torres MCL Organizational Management
Emily Detzel Healthcare Management	Janna Herrera Healthcare Management	Ryan Lawlor Healthcare Management	Leslie Mora Healthcare Management	Antron Phippen Sports and Recreation Management	Bruce Washington Organizational Management
Bryan Fomby Sports and Recreation Management	Yurisma Herrera Healthcare Management	Peter Leguizamon Organizational Management	Abby Neitz Healthcare Management	Alyssa Salcedo-Salas Organizational Management	Kelly Westerkamp Healthcare Management

CANDIDATES FOR THE BACHELOR OF ARTS College of Business, continued

Sherry Westmoreland
Healthcare Management

Deoplus Williams
Sports and Recreation
Management

CANDIDATES FOR THE BACHELOR OF SCIENCE College of Business

Marshon Balthazar
Public Safety Administration

Jorge Escobar-Mendez
Public Safety Administration

Tiffany Sutton
Human Resource Management

Carl Brown
Public Safety Administration

Anthony Rodriguez
Human Resource Management

Paula Velez
Human Resource Management

CANDIDATES FOR THE BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION College of Business

Bryan Alton SCL
Accounting

Vito Iovino
Sports Management

Anna Krenz MCL
Marketing

Alexa Lomantini SCL
Marketing

Janette Moreno CL
Management
Marketing

Noemy Sotelo
Management
Concordia Scholar

Gianni Gaskins MCL
Sports Management

Allison Kemp
Accounting

Jacob Lams CL
Accounting

Anne McAndrew SCL
Management
Concordia Scholar

Antea Pela MCL
Marketing
Concordia Scholar

Haylie Williamson MCL
Church/Not-for-Profit
Management

CANDIDATES FOR THE BACHELOR OF ARTS College of Education

Abigail Currao
Director of Christian Education

Cassidy Holeso CL
Director of Christian Education

Katherine Lutz
Director of Christian Education

Margaret Warner CL
Director of Christian Education

CANDIDATES FOR THE BACHELOR OF MUSIC EDUCATION College of Education

Lindsay Smith MCL
Music Education (K-12)

Richard Tritten
Music Education (K-12)

CANDIDATES FOR THE BACHELOR OF SCIENCE College of Education

Esther Annoreno
Elementary Education

Marcail Clark SCL
Elementary Education
Middle Grades
Literacy Education

Briana Crescente SCL
Elementary Education

Elizabeth Cyrwus CL
English/Language
Arts Education
Concordia Scholar

Javier Espinosa CL
Physical Education

Sophia Giurini MCL
Elementary Education

Maria Gonzales MCL
Special Education

Ellen Gonzalez
Educational Studies

Frank Gonzalez
Special Education

Grace Hartwig CL
Math Education
Middle Grades Math Education
Concordia Scholar

Bethany Hoehne SCL
Math Education
Concordia Scholar

Alexis Jones
Early Childhood Education

Qianyi Ke MCL
Educational Studies

Lauren Knox MCL
Elementary Education

Mikaylah Koehler CL
Early Childhood Education

Jennifer Livesay SCL
Social Science:History Education
Concordia Scholar

Kara Lumino
Early Childhood
Education Studies

Viviana Mendoza SCL
English/Language
Arts Education

Jessica Metcalf MCL
Elementary Education

Isamar Navar
Early Childhood Education

Maria Ortega
Elementary Education

Sydney Plopper MCL
Elementary Education

Stephanie Ramirez
Early Childhood Education

Diana Rodriguez SCL
English/Language
Arts Education

Cameron Szymczak SCL
Special Education

Alyssa Taglia SCL
English/Language
Arts Education

Kymauni Walker CL
Social Science:History Education

Brianna Welch SCL
Elementary Education
Concordia Scholar

Allison Witowicz
Physical Education

CHURCH WORK CANDIDATES

Deaconess
Emilie Stoller

**Director of Christian
Education (DCE)**
Abigail Currao
Cassidy Holeso
Katherine Lutz
Margaret Warner

**Lutheran Teacher
Education (LTE)**
Marcail Clark
Grace Hartwig
Bethany Hoehne
Sydney Plopper
Lindsay Smith

Pre-Seminary
Micah Brown
Timothy Contreras
Abram Egger
Josiah Junkin
Cody Schrepferman
Joshua Teggatz
Daniel Thielke



THE GRADUATE COMMENCEMENT PROGRAM

THE INVOCATION

THE SCRIPTURE READING

THE COMMENCEMENT ADDRESS

THE CONFERRING OF MASTER'S DEGREES

THE PRESENTATION OF GRADUATES

- Master of Arts, College of Arts and Sciences
- Master of Church Music, College of Arts and Sciences
- Master of Science, College of Arts and Sciences
- Master of Arts, College of Business
- Master of Business Administration, College of Business
- Master of Arts in Teaching, College of Education
- Master of Arts, College of Graduate Studies
- Master of Science, College of Graduate Studies
- Education Specialist, College of Graduate Studies

THE CONFERRING OF DOCTORAL DEGREES

THE PRESENTATION OF GRADUATES

- Doctor of Philosophy, College of Arts and Sciences
- Doctor of Business Administration, College of Business
- Doctor of Education, College of Business
- Doctor of Philosophy, College of Business
- Doctor of Education, College of Graduate Studies
- Doctor of Philosophy, College of Graduate Studies

THE STUDENT RESPONSE

THE PRESIDENT'S ADDRESS

THE CHAPLAIN:

Jeffrey Leininger, MDiv, MPhil, PhD
University Pastor

THE OFFICIANTS:

Russell P. Dawn, PhD
President

Erik Ankerberg, PhD
Provost

Kevin Borchers, PhD
University Marshal

THE NAME ANNOUNCER:

Charles Brown, DMA



**Graduate Commencement
Student Speaker**

Timothy Baker
EdD, School Leadership

Tim Baker has spent nearly two decades in public education as a science teacher and administrator. He is currently the assistant principal for discipline, attendance and activities at Dwight D. Eisenhower High School in Blue Island, IL. He holds a bachelor's degree in biology from Illinois State University and a master's degree in educational leadership from Lewis University. Tim is a certified trainer for the ALICE Institute, a school safety program designed to teach students and teachers how to respond to violent critical incidents. He serves on the school board for Palos Community Consolidated School District 118. He is also a member of the Board of Directors for Mattea's Joy, a charitable organization that provides support for families while their children stay at Comer Children's Hospital in Chicago. In all things he is supported by his wife, Janelle, and children Lina, Leo and Delaney.



**Graduate Commencement
Speaker**

Dr. Jamie Kowalczyk
Assistant Provost, Concordia University Chicago

Jamie A. Kowalczyk, PhD, is assistant provost for academics and an associate professor of curriculum and instruction at Concordia University Chicago. She earned her MAT in English at the University of Chicago and taught high school English for six years in Cicero and Evanston, IL, before beginning her doctoral work at the University of Wisconsin-Madison. Her dissertation focused on immigration and schooling in Italy, where she lived for eight years. While in Italy she taught at the ISSR Mater Ecclesiae, Pontifical St. Thomas Aquinas University of Rome and worked with the Italian Ministry of Education. She now lives in Oak Park with her husband, Pierpaolo De Caro, and enjoys working with all of her students, from undergraduate to doctoral levels.

CANDIDATES FOR THE MASTER'S DEGREE

CANDIDATES FOR THE MASTER OF ARTS College of Arts and Sciences

Aaron Buchholz
Religion

Dereem Hoff
Religion

Rachel Meyer
Religion

Justin Timm
Religion

CANDIDATES FOR THE MASTER OF SCIENCE College of Arts and Sciences

Daphne Ancona
Applied Exercise Science

Terrance Bullitt
Applied Exercise Science

Collin Duchene
Applied Exercise Science

T'keyah Hargrave
Applied Exercise Science

Kelly Kowalchick
Applied Exercise Science

Amanda Mills
Applied Exercise Science

Eloise Andrie
Applied Exercise Science

Sheridan Bunyan-Naulty
Applied Exercise Science

Lucas Dutil
Applied Exercise Science

Leah Harold
Applied Exercise Science

Tyler Kwasnicka
Applied Exercise Science

Steven Murkerson
Applied Exercise Science

Musa Ayyad
Applied Exercise Science

Andres Carbajal
Applied Exercise Science

Deon Edwards
Applied Exercise Science

Nicole Haynes
Applied Exercise Science

Eric Langolf
Applied Exercise Science

William Neubauer
Applied Exercise Science

Hunter Barnard
Applied Exercise Science

Riane Casper
Applied Exercise Science

Chinasa Ekweariri
Applied Exercise Science

Sebastian Hernandez
Applied Exercise Science

Monyka Lee
Applied Exercise Science

Abigail Olcott
Applied Exercise Science

Sarah Barnes
Applied Exercise Science

Kyle Colucci
Applied Exercise Science

Christian Galindo
Applied Exercise Science

Brionne Heron
Applied Exercise Science

Daryus Lemons
Applied Exercise Science

Seth Pugh
Applied Exercise Science

Angelica Barriga
Applied Exercise Science

Courtney Cox
Applied Exercise Science

Samuel Gardinier
Applied Exercise Science

Miriam Hill
Applied Exercise Science

Rachel Leszczynski
Applied Exercise Science

Sarah Quigley
Applied Exercise Science

Julie Bearden
Applied Exercise Science

Kasi Cruz
Applied Exercise Science

Marshall Gerlach
Applied Exercise Science

Lisa Imbordino
Applied Exercise Science

Joseph Lopez
Applied Exercise Science

Shannon Respeto-Irizarry
Applied Exercise Science

Lindsey Beers
Applied Exercise Science

Blair Darlington
Applied Exercise Science

Frank Ginder
Applied Exercise Science

Tatyana Jackson
Applied Exercise Science

Susan Lopez
Applied Exercise Science

Daniel Rich
Applied Exercise Science

Michael Berezowski
Applied Exercise Science

Emily Davis
Applied Exercise Science

Nicole Golden
Applied Exercise Science

Marshall Jelden
Applied Exercise Science

Sarah Mark
Applied Exercise Science

Ariel Rickelman
Applied Exercise Science

Jeremy Blanton
Applied Exercise Science

Jane Davis
Applied Exercise Science

April Grant
Applied Exercise Science

Robert Killion
Applied Exercise Science

Trevor McLaughlin
Applied Exercise Science

Ricardo Rodriguez
Applied Exercise Science

Carolyn Boudreau
Applied Exercise Science

Guillermo De La Torre
Applied Exercise Science

Morgan Grimm
Applied Exercise Science

Amanda Koch
Applied Exercise Science

Luis Medina
Applied Exercise Science

Alisa San Pedro
Instructional Design
& Technology

Jillian Brown
Applied Exercise Science

Ravikant Dewangan
Applied Exercise Science

Bara Mousa Khalil Hamadeh
Computer Science

Hannah Koch
Applied Exercise Science

Zayra Mendivil-Acosta
Applied Exercise Science

Edward Saunders
Applied Exercise Science

CANDIDATES FOR THE MASTER OF SCIENCE

College of Arts and Sciences, continued

Chris Sinos Applied Exercise Science	Yu Lun Tai Applied Exercise Science	Alicia Valdez Applied Exercise Science	Jacob Walker Applied Exercise Science	Brittany Weeks Applied Exercise Science	Haley Wyatt Applied Exercise Science
Deerick Smith Applied Exercise Science	Sarah Tandet Applied Exercise Science	Shayla Van Gorp Applied Exercise Science	Katelynn Walsh Applied Exercise Science	Jeremiah Welch Applied Exercise Science	Derek Young Applied Exercise Science
Cole Steffen Applied Exercise Science	Alisha Tootle Applied Exercise Science	Anthony Wade Applied Exercise Science	Qi Wang Computer Science	Kirsten Woolsey Applied Exercise Science	
Jennifer Swanson Applied Exercise Science	Tuyet Truong Applied Exercise Science	Tyler Wakefield Applied Exercise Science	Nicole Weaver Applied Exercise Science	Cody Wright Applied Exercise Science	

CANDIDATE FOR THE MASTER OF ARTS

College of Business

Sarah O'Malley-Fisher
Sports Leadership

CANDIDATES FOR THE MASTER OF BUSINESS ADMINISTRATION

College of Business

Jennifer Akin Chief School Business Officer	Makayla Bannister Business Management	Prarunya Fuangkanngan Business Management	Andrews Jose Business Management	Robert Miller Healthcare Management	Gregory Russell Project Management
Dezxin An Business Management	Milagros Banos Business Management	Candise Green Healthcare Management	Charita Krishna Kanakamedala Business Management	Sidhartha Nandan Business Management	Pratishta Sehgal Business Management
Thalia Anthony Healthcare Management and Leadership & Change Management	Ilayalith Bucio Business Management	Noel Grigsby Sports Management	Jun Ho Kang Business Management	Manisha Reddy Patnam Business Management	Susan Skrobowski Healthcare Management
Asadullah Business Management	Cindy Cornelius Accounting	Wei Te Ho Business Management	Sezen Kaya Business Management	Morgan Potter Sports Management	Thammanoon Thanongsin Business Management
Murod Askaraliev Business Management	Alisha Elias Dsouza Digital Marketing	Rashad Hunt Leadership & Change Management	Muhammad Shoaib Ullah Khan Business Management	James Robinson Healthcare Management	Karthikeyan Thiyagarajan Business Management
Brittany Augello Healthcare Management	Matthew Ernst Chief School Business Officer	Damir Igamberdiev Business Management	Yi Chen Lin Business Management	James Robinson Sports Management	Stephanie Thomas Leadership & Change Management
Michel Balbontin Healthcare Management	Jesus Estrada Business Management	Karen Jackson Business Management	Sijia Liu Business Management	Charlique Chrisollyn Rolle Business Management	Trinh Thi Xuan Tran Finance

CANDIDATES FOR THE MASTER OF BUSINESS ADMINISTRATION
College of Business, continued

Ryan Tripp
Church/Not-for-Profit
Management and
Digital Marketing

Cem Mutlu Ulku
Business Management

Nick Villasenor
Project Management

**Saundaryalahari
Vimalkrishnan**
Business Management

Jill Walters
Leadership & Change
Management

Haomiao Wang
Business Management

Xiaobai Wang
Business Management

Zihao Wei
Business Management

Justin Whitten
Chief School Business Officer

Alanna Witherspoon
Business Management

Yuhao Wu
Business Management

Sitorabonu Zokhidova
Finance

Michael Zozulia
Business Management

CANDIDATES FOR THE MASTER OF ARTS
College of Education

Natalie Hudson
Education Studies

CANDIDATES FOR THE MASTER OF ARTS IN TEACHING
College of Education

Alicia Acevedo
Elementary Education

Mirela Cicaj
Elementary Education

Kristi Orton
Elementary Education

Alexandria Otter
Elementary Education

Marcus Rodgers
Secondary Education

Samuel Schnack
Secondary Education

CANDIDATES FOR THE MASTER OF EDUCATION
College of Education

Courtney Hursey
Teaching and Learning

CANDIDATES FOR THE MASTER OF ARTS

College of Graduate Studies

Rachel Aazzerah School Leadership	Dan Anzilotti Principal Preparation	Nicholas Battaglia Principal Preparation	Tyree Booker Principal Preparation	Christopher Campbell School Leadership: Initial Leader	Carolyn Curtin Principal Preparation
Amy Acquino School Leadership	Julie Arias Special Education	Alexandria Battle Special Education	Danielle Botto Special Education Leadership	Stacey Campos Principal Preparation	Kyle Cutler School Leadership: Initial Leader
Aide Acuna Curriculum and Instruction with Bilingual Education Endorsement	John Arntson School Leadership	Tamara Bayson Curriculum and Instruction	Jordan Bouterse School Leadership: Initial Leader	Catherine Cantwell Principal Preparation	Lauren Czochara Principal Preparation
Jeannette Aguilar Curriculum and Instruction with ESL Endorsement	Katelin Arseneau Early Childhood Education	Justin Beck School Leadership: Initial Leader	Samantha Bowman Principal Preparation	Shaunna Carter School Leadership: Initial Leader	Christina Dalton Principal Preparation
Antonio Aguirre Principal Preparation	Kenneth Arvidson Principal Preparation	Rachel Beeson School Leadership: Initial Leader	Cassandra Brackenridge Principal Preparation	Ana Castellanos Principal Preparation	David Dau Differentiated Instruction
Allulu Aldawod Special Education	Gerardo Avitia School Counseling	Anthony Beltrano Principal Preparation	David Bremer Principal Preparation	Zuleika Cerino School Counseling	Angela Dauphin Principal Preparation
Daniel Aloisio Curriculum and Instruction with ESL Endorsement	Jessica Awe Curriculum and Instruction	Megan Bennett Principal Preparation	John Brown Principal Preparation	Jessica Chmura Principal Preparation	Erin Davis Reading Education
Ryan Altenburg Educational Technology: Leadership	Robert Bachar Special Education Leadership	Anisha Blackmon Teacher Leadership	Meredith Buck School Leadership: Initial Leader	Kajal Chokshi Principal Preparation	Adreanna Dayton Principal Preparation
Alison Alvarado Early Childhood Special Education	Laura Back School Leadership: Initial Leader	Sean Blackwood Teacher Leadership	Nicole Buettner Educational Technology: Curriculum and Instruction	Karen Chrisman Educational Technology: Curriculum and Instruction	Rose Decanniere Principal Preparation
Jose Alvarado Principal Preparation	Courtney Bainbridge Principal Preparation	Lisa Blazer Principal Preparation	Zachary Burns School Leadership: Initial Leader	Linda Cole Differentiated Instruction	Sara DeMartino Consdorf Principal Preparation
Courtney Anderson Teacher Leadership	Nicholas Balcerak Principal Preparation	Kristen Blough School Counseling	Brian Byrer School Leadership: Initial Leader	Ashley Concidine Curriculum and Instruction with ESL Endorsement	Joseph Dembowski Principal Preparation
Christina Anderson Principal Preparation	Lauren Balogh Reading Education	Sara Boehnke Educational Technology: Curriculum and Instruction	Jennifer Cabuno Teacher Leadership	Jordan Deshong Teaching English to Speakers of Other Languages	Jordan Deshong Teaching English to Speakers of Other Languages
Michelle Anderson Educational Technology: Curriculum and Instruction	Jessica Balzano School Counseling	Marko Bojovic Principal Preparation	Dayna Cahill School Leadership	Amanda Cook Principal Preparation	Jaelyn Dipasquale School Counseling
Anita Annafi Gerontology	Nate Bargar School Counseling	Kathryn Bolster Principal Preparation	Julie Calcagno Differentiated Instruction: Gifted Education	Lori Coombs Principal Preparation	Matthew Doherty Principal Preparation
Taylor Anthony School Counseling	Alexa Barwacz Principal Preparation	Lauren Bong Educational Technology: Curriculum and Instruction	Angela Caldwell School Leadership	Jordyn Cotter Principal Preparation	Jill Dorman School Leadership: Initial Leader
	Marta Basile Curriculum and Instruction with ESL Endorsement	Gabrielle Booker Teaching English to Speakers of Other Languages	Daniel Cameron Special Education	Javin Cotton Principal Preparation	Richard Drake Curriculum and Instruction with ESL Endorsement

CANDIDATES FOR THE MASTER OF ARTS

College of Graduate Studies, continued

Jordan Drake School Leadership: Initial Leader	Brock Foerch Educational Technology: Leadership	Aileen Goldman Principal Preparation	Adam Hansen Educational Technology: Curriculum and Instruction	Allison Hewell Principal Preparation	Stephen Jones Special Education Leadership
Jamie Driscoll Principal Preparation	Erica Fox-Childress Principal Preparation	Julie Goostree Special Education	Jamie Harkins School Counseling	Jenna Hodge School Leadership: Initial Leader	Susan Jones School Leadership: Initial Leader
Deborah Dubin Principal Preparation	Lee French Teacher Leadership	Kelsey Gordon School Leadership: Initial Leader	Terilise Harris Principal Preparation	Craig Hoffman Principal Preparation	Nicole Jones School Counseling
Kathryn Eckart School Leadership: Initial Leader	Hayley Fretheim Early Childhood Special Education	Erin Graham Educational Technology: Leadership	Brittany Harris Human Services	Hannah Hollatz Teacher Leadership	Hye Chin Jung Curriculum and Instruction
Amy Ehm Principal Preparation	Heather Frieri Principal Preparation	Brooke Gregory Differentiated Instruction	Judson Hartman School Leadership: Initial Leader	Troy Huber Educational Technology: Leadership	Daniel Jurgensen Educational Technology: Leadership
Mckayla Ellsworth Principal Preparation	Sharon Fuller Principal Preparation	Tanika Greisiger School Leadership: Initial Leader	Meghan Hawkinson Principal Preparation	Amanda Huey Reading Education	Kelly Kanarowski Principal Preparation
Madeline Elman Principal Preparation	Monica Galang School Leadership: Initial Leader	Jaelyn Griffin Principal Preparation	Aubrey Hayes Principal Preparation	Christopher Hughes School Counseling	Colleen Karrigan Principal Preparation
Heidi Elmore School Leadership: Initial Leader	Jessica Galla Principal Preparation	Anthony Griffin School Counseling	Lindsay Hays Principal Preparation	Audrey Hutchings Curriculum and Instruction	Brett Kay Principal Preparation
Corey Elton Principal Preparation	Morgan Gamble Curriculum and Instruction	Jessica Groncki Principal Preparation	Samantha Heckler School Leadership: Initial Leader	Katie Iman School Leadership: Initial Leader	Anna Kellar Psychology
Angelanina Escanilla Curriculum and Instruction	Laura Garand Teacher Leadership	Jennifer Gryzlak Principal Preparation	Julie Heimer Principal Preparation	Megan Jakubowski Reading Education	Jonathan Kelley School Leadership: Initial Leader
Rebecca Evans Principal Preparation	Shannon Garcia Principal Preparation	Kelley Guastella Special Education Leadership	Samantha Heinrich Principal Preparation	Risa James School Leadership	Zainub Khan Principal Preparation
Michelle Evans School Leadership	Brian Garland Principal Preparation	Katelyn Haack Reading Education	Huda Hejaz School Counseling	James Jeffries School Leadership: Initial Leader	Terence Khuu Principal Preparation
Jessica Evrard Special Education	Cara Georges Teacher Leadership	Laura Hagan Principal Preparation	Lindsey Henkels Reading Education	Alfonsita Jimenez Principal Preparation	Annette Kiehne Early Childhood Education
Natalie Felix Principal Preparation	Jennifer Gervase Principal Preparation	Todd Halstead Principal Preparation	Kelsey Herrick Reading Education	Marlen Jimenez School Counseling	Justin Kimbel Clinical Mental Health Counseling
Emma Ferst Reading Education	Veronica Gibson School Counseling	Keith Halverson Curriculum and Instruction	Caylen Hershey Reading Education	Christopher Johnson Principal Preparation	Megan Klein Principal Preparation
Elizabeth Finelli School Counseling	Andrew Goldie School Leadership	James Hanley Principal Preparation	Darrell Hersman School Counseling	Sarah Johnson Principal Preparation	Makenzie Kooi Special Education Leadership
Angela Flickema Gerontology			Andrew Hess Principal Preparation	Kiara Jones Principal Preparation	

CANDIDATES FOR THE MASTER OF ARTS

College of Graduate Studies, continued

Kasie Kosinski Principal Preparation	Danielle Licitra Reading Education	Amanda Mathews Special Education	Joseph Militello Curriculum and Instruction with ESL Endorsement	Aaron Myers School Leadership: Initial Leader	Mirella Padilla Educational Technology: Curriculum and Instruction
Angelika Krawiec Principal Preparation	Candace Litherland Curriculum and Instruction	Allie Mauck School Leadership	Tamara Miller School Counseling	Erin Narcisi Principal Preparation	Alexandra Paist Teacher Leadership
Renee Kuharchuk Differentiated Instruction	Susan Loken Special Education	Hannah Maurer Principal Preparation	Amy Miskowicz Principal Preparation	Mallory Nasatir Principal Preparation	Courtney Palicka Principal Preparation
Sunhyeok Kwon Teaching English to Speakers of Other Languages	Anthony Lonigro School Counseling	Bailey May School Leadership: Initial Leader	Lisa Mistovich School Leadership: Initial Leader	Ashley Nelson Principal Preparation	Barbara Palomo Principal Preparation
Jennifer Lagundoye Curriculum and Instruction with ESL Endorsement	Nikole Lopez Principal Preparation	James McCarthy Educational Technology: Leadership	Ellina Mitchell Principal Preparation	Grace Neuses Teacher Leadership	Meghan Paloucek Principal Preparation
Neil Laskia School Leadership: Initial Leader	Jessica Loszach Curriculum and Instruction	John McClintock Principal Preparation	Andre Moffett Principal Preparation	Jessica Olinski Teacher Leadership	Lauren Panek Educational Technology: Leadership
James Lamb Jr. Principal Preparation	Monica Loveshe Principal Preparation	Kelly McCollom School Counseling	Maria Morales Teaching English to Speakers of Other Languages	Capucine Oliver School Counseling	Courtney Pantone School Leadership: Initial Leader
Justine Lamoso Principal Preparation	Mary Luka Special Education Leadership	Waybon McConnell Educational Administration	Erika Moratilla Principal Preparation	Kelly Olson Educational Technology: Curriculum and Instruction	Mary Pasquale Principal Preparation
Jessica Langosch Principal Preparation	Kaylin Lumbard School Leadership: Initial Leader	Lauren McDonald Principal Preparation	Margarita Moreno Principal Preparation	Patrick O'Neill Principal Preparation	Ashley Patla Principal Preparation
Nicole Laprairie Principal Preparation	Matthew Malloy Principal Preparation	Molly McDonough Educational Technology: Leadership	Robert Morgan Principal Preparation	Matthew O'Reilly School Leadership	Kathryn Paulson Principal Preparation
Sarah Larsen Principal Preparation	Safiyah Malvin Principal Preparation	Shannon McGowan Educational Technology: Curriculum and Instruction	Kassandra Mosher School Leadership: Initial Leader	Joyce Orellana Principal Preparation	Maci Payne Differentiated Instruction
Emily Larsen School Counseling	Alyssa Malzone Curriculum and Instruction	Anisa McHugh School Counseling	Rebecca Moss Principal Preparation	Brandon Orr Educational Technology: Curriculum and Instruction	Sarah Payne Principal Preparation
Sean Larsen School Leadership	Lynn Marquardt Principal Preparation	Jenna McLaughlin School Counseling	Madeleine Moustakas Curriculum and Instruction with ESL Endorsement	Stacy Osideko Principal Preparation	Kathryn Peacock Differentiated Instruction
Katherine Lauesen School Counseling	Carrie Mask Educational Technology: Curriculum and Instruction	Idalia Medina Principal Preparation	Catherine Moy Principal Preparation	Adrienne Osmus School Leadership	Alexis Pellegrino Special Education Leadership
Milica Leone Differentiated Instruction	Anthony Mason Principal Preparation	Dian Medrano Clinical Mental Health Counseling	Kelsey Mulhern Principal Preparation	Rebecka Oyster Reading Education	Megan Peoplis Principal Preparation
Lindsey Lex Curriculum and Instruction	April Massey School Leadership: Initial Leader	Aaron Matheson Principal Preparation	Julianna Murphy School Counseling	Lauren Ozimek Principal Preparation	Regina Perez School Counseling

CANDIDATES FOR THE MASTER OF ARTS

College of Graduate Studies, continued

Ashley Perisee Principal Preparation	Ben Powers Principal Preparation	Jessica Rinehart Principal Preparation	Teresa Ruvalcaba Psychology	John Sents Reading Education	Nicholas Slezak School Counseling
Damiya Perkins Educational Administration	Brandi Price Educational Administration	Christopher Rios Principal Preparation	Jamie Sakelaris Teacher Leadership	Alyssa Serewicz School Counseling	Ashley Slifer Differentiated Instruction
Rebecca Perry Principal Preparation	Erica Proffit School Counseling	Sonia Rios School Counseling	Grace Sanchez Educational Technology: Curriculum and Instruction	Julie Shapiro Principal Preparation	Julie Sluis School Counseling
Samuel Peters Educational Technology: Leadership	Kathleen Pyrce Principal Preparation	Matthew Rivera Principal Preparation	Neelesh Sane Principal Preparation	Yan Shar Teacher Leadership	Mary Smaga Differentiated Instruction
Faith Petkus Curriculum and Instruction with ESL Endorsement	Moira Quealy Educational Technology: Leadership	Samantha Robbins Principal Preparation	Christine Santosdiaz Principal Preparation	Jason Shaw School Leadership: Initial Leader	Bryan Smith School Leadership: Initial Leader
Marcellus Phelps Educational Administration	Anne Ragauskis Principal Preparation	Patricia Rodriguez Principal Preparation	Carlos Santoyo Principal Preparation	Rebecca Sheade Principal Preparation	Heather Smith School Counseling
Bartholomew Piet Principal Preparation	Stephanie Rahn Special Education	Raquel Rodriguez Principal Preparation	Heidi Sass Differentiated Instruction	Laura Sherman Curriculum and Instruction with ESL Endorsement	Rebecca Smith Reading Education
Carly Pietro Differentiated Instruction	Alyssa Raiche-Salek Clinical Mental Health Counseling	Priscilla Rodriguez School Counseling	Holly Schatz Curriculum and Instruction with ESL Endorsement	Margaret Sholl Principal Preparation	Shatondra Smith School Counseling
Annie Plackett Teacher Leadership	Kyle Rall School Leadership: Initial Leader	Kate Rogers Principal Preparation	Rebecca Schmidly Principal Preparation	Jaclyn Shupe Reading Education	Teresa Smith Early Childhood Education
Patryk Pliszka Principal Preparation	Caroline Reardon Curriculum and Instruction	Stephen Rogers Principal Preparation	Megan Schmidt Teacher Leadership	Zun Mi Mi Shwe Educational Technology: Curriculum and Instruction	Kelsey Sohrweide Principal Preparation
Jordan Poll Principal Preparation	Raven Redmond Special Education	Clarissa Rosenberg Principal Preparation	Amy Schultz Principal Preparation	Rebecca Siambekos Reading Education	Janel Sorenson School Leadership
Martha Polley Principal Preparation	Kelly Reinmann Principal Preparation	Amber Rossero School Leadership: Initial Leader	Lauren Schwabe Reading Education	Nicolas Sorrentino School Counseling	Colin Spude Principal Preparation
Kiara Poole School Counseling	Leigh Reisberg Clinical Mental Health Counseling	Amber Rossler English as a Second Language	Kurnain Scott Principal Preparation	Gabrielle Silva Differentiated Instruction	Brittaney Simmons Educational Administration
Molly Porters School Counseling	Kristen Rekow School Leadership	Corey Rotelli Curriculum and Instruction with ESL Endorsement	Victoria Scott Principal Preparation	Melissa Sindermann Curriculum and Instruction with ESL Endorsement	Mary Staehlin Principal Preparation
Amy Powell Special Education Leadership	Debra Reyes Principal Preparation	Diana Ruiz Principal Preparation	Matthew Seaquist Special Education	Caitlin Skrbec Special Education	Michael Staiger School Leadership: Initial Leader
Carly Powell Curriculum and Instruction	Chase Richards School Leadership: Initial Leader	James Russell Curriculum and Instruction	Melanie Sell Principal Preparation	Stephanie Slager Special Education	Amanda Stark Reading Education
	Markeise Russell Principal Preparation				Taylor Stevens School Leadership: Initial Leader

CANDIDATES FOR THE MASTER OF ARTS

College of Graduate Studies, continued

Linda Stone Principal Preparation	Launa Tangorra Principal Preparation	Oscar Urbina School Counseling	Michael Warren Principal Preparation	Alexis Wilk Reading Education	Tariqqa Young Curriculum and Instruction
Jayne Storr School Counseling	Brianna Taylor Curriculum and Instruction	Theresa Urchell Teacher Leadership	Michelle Wasilewski Differentiated Instruction	Karla Williams Reading Education	Sahed Yousef Teacher Leadership
Andrea Stubblefield Principal Preparation	Patrice Taylor-Thompson School Counseling	Bonnetta Vaughn Special Education	Patricia Watson Principal Preparation	Aleasa Williamson Principal Preparation	Peter Zak Principal Preparation
Melissa Stucky Principal Preparation	Marquita Thompson Principal Preparation	Robin Vaughn Principal Preparation	Shari Watts School Leadership: Initial Leader	Porsche Winfield Principal Preparation	Alexandra Zeller Principal Preparation
Randi Susic Curriculum and Instruction with ESL Endorsement	Stacie Thorpe-Burnett Principal Preparation	Rachel Vena Educational Technology: Curriculum and Instruction	Christina Weathersby Principal Preparation	Latasha Winston Clinical Mental Health Counseling	Sarah Ziegler Principal Preparation
Ashley Swanson School Counseling	Juan Tinoco Principal Preparation	Jacqueline Vrchota Principal Preparation	Chloe Wells Curriculum and Instruction with ESL Endorsement	Rebecca Wos Reading Education	Corinne Zimmerman Principal Preparation
Nicole Sward Special Education	Filberto Torres Principal Preparation	Rebecca Waldbusser Principal Preparation	Brittany Wiggins Principal Preparation	David Wright School Leadership: Initial Leader	Janice Zimmerman Principal Preparation
Renee Swidron Differentiated Instruction	Kristine Turner Principal Preparation	Logan Walther Principal Preparation	Emily Wiggins Principal Preparation	Kyle Wright Principal Preparation	
Mark Talbot Principal Preparation	Abby Udelhofen Reading Education	Annina Wanzung Differentiated Instruction: Gifted Education	Krista Wilcox Educational Technology: Curriculum and Instruction	Megan Xaverius Principal Preparation	

CANDIDATES FOR THE EDUCATION SPECIALIST

College of Graduate Studies

Tod Altenburg Superintendency	LaTonya Applewhite Superintendency	Stephen Bournes Superintendency	Amanda Smith Superintendency
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CANDIDATES FOR THE DOCTORAL DEGREE

College of Arts and Sciences

Doctor of Philosophy

Amy Allnutt

Health and Human Performance

Dissertation Title: *A Cross-Sectional Study Examining Weight Bias Attitudes and Obesity Beliefs Among Undergraduate Students*

Dissertation Committee: Dayna Alexander, Chair; Daniel Smith, William Torrence

Jennifer Arnold

Health and Human Performance

Dissertation Title: *Virtual Reality and Mental Skills to Enhance Cadet Performance*

Dissertation Committee: William Torrence, Chair; Daniel Smith, Garrett Beatty

Blair Carsone

Health and Human Performance

Dissertation Title: *Occupational Therapy Intervention and Beery VMI Scores of Children with Autism Spectrum Disorder, Brachial Plexus Injury, and Cerebral Palsy*

Dissertation Committee: Katherine Green, Chair; William Torrence, Bridgett Henry

Christopher Jacquard

Health and Human Performance

Dissertation Title: *HRV Coherence Biofeedback Training and Sleep Duration in a Law Enforcement Population*

Dissertation Committee: William Torrence, Chair; John Schwartz, Arthur Safer

Jeff Monaco

Health and Human Performance

Dissertation Title: *The Effects of a 12-Week Body Transformation Challenge and Personal Training on Exercise Frequency and Adherence of New Gym Members – An Analysis*

Dissertation Committee: Bridget Melton, Chair; Helen Bland, Malinda Teague

Thomas Schwartz

Health and Human Performance

Dissertation Title: *Indices of Aerobic Power and Stamina in Middle-Distance Running*

Dissertation Committee: Michael Thomas, Chair; Jeffrey Messer, Kun Li

Thomas Solecki

Health and Human Performance

Dissertation Title: *Perceptions of College Athletes' Healthy Eating and the Effects on Mood, Perceived Stress, and Performance Recovery*

Dissertation Committee: William Torrence, Chair; Amanda Mulcahy, Ronald Wagner

Julie Ulery

Health and Human Performance

Dissertation Title: *Nutrition Supplement Use Among Adult Recreational Runners: What Influences Runners' Consumption?*

Dissertation Committee: Bridget Melton, Chair; Helen Bland, Amy Jo Riggs

Brandi Walker

Health and Human Performance

Dissertation Title: *The Effects of Varying Rest Intervals on Jump Height and Peak Power*

Dissertation Committee: William Torrence, Chair; Helen Bland, John Wagle

Jeffrey Williams

Health and Human Performance

Dissertation Title: *Assessment of Dynamic, Unilateral Asymmetry Scores as an Indicator to Diminished Bilateral Strength 1RM Scores in Olympic Weightlifters*

Dissertation Committee: William Torrence, Chair; Daniel Smith, Michael Thomas

CANDIDATES FOR THE DOCTORAL DEGREE

College of Business

Doctor of Business Administration

Ahmed Montasser Sayed Abdalbaqi

Business Administration

Dissertation Title: *A Qualitative Study for Crisis Management Strategies Used by Small Business Leaders*

Dissertation Committee: Charlene Dunfee, Chair; Kristen Moore, Paul Brower

Khaled Alharahsheh

Business Administration

Dissertation Title: *Relationship between Ownership Concentration and Dividend Policy in Jordanian Capital Market*

Dissertation Committee: Roberto Castaneda, Chair; Daniel Mays, Dana Sendziol

Imad Ramadan

Business Administration

Dissertation Title: *The Association Between Accounting Disclosures and Transparency and Investors' Confidence*

Dissertation Committee: Roberto Castaneda, Chair; Daniel Mays, Apostolos Xanthopoulos

CANDIDATES FOR THE DOCTORAL DEGREE
College of Business
Doctor of Education

Alex Anderson

Leadership: Sports Management Administration

Dissertation Title: *Exploration of Student-Athletes' College Choice at Small, Private NCAA Division I Institutions*

Dissertation Committee: Elizabeth Brennan, Chair; Mary Ball Brant, Sandra Svoboda

Michael Birmingham Sr.

Organizational Leadership

Dissertation Title: *Identifying Campus Locations' Contributions To The Perception of Safety*

Dissertation Committee: Rayshawn Eastman, Chair; Anne Grey, Gail Stephens

Denair Thomas

Organizational Leadership

Dissertation Title: *Teachers' Perceptions of the Use of Computer-Assisted Instruction to Teach Academics to Students with Level 1 Autism in the Middle Grades*

Dissertation Committee: David Kluth, Chair; Elizabeth Owolabi, Bridgett Henry

Jason Wenschlag

Organizational Leadership

Dissertation Title: *35 Days: An Autoethnography of Change Leadership Following a School Tragedy*

Dissertation Committee: Katherine Green, Chair; Maja Miskovic, Donna Blaess

Michael Williams

Organizational Leadership

Dissertation Title: *How Out of School Time Programs at Field-based Science Institutions Impact STEM Pathway Choices: Urban Minority Youth and Underrepresented STEM Fields*

Dissertation Committee: Marlon Cummings, Chair; Hilton Kelly, Pamela Konkol

CANDIDATES FOR THE DOCTORAL DEGREE
College of Business
Doctor of Philosophy

Cynthia Davis

Leadership: Sports Management Administration

Dissertation Title: *A Generic Qualitative Study from Softball Coaches' Perspectives: Spectators' Behaviors on the Diamond*

Dissertation Committee: Suzanne Lawrence, Chair; Jeffrey Eyanson, Robert Mechikoff

Elisabeth Dellegrazie

Organizational Leadership

Dissertation Title: *Internationalization of Business Curriculum: Global Competence and Global Citizenship*

Dissertation Committee: Donna Blaess, Chair; Steve Song, Kathryn Hollywood

Troy Hoekstra

Organizational Leadership

Dissertation Title: *Stakeholders' Perceptions of Inefficiencies in Commercial Construction and Development Projects in the Midwestern United States*

Dissertation Committee: Elizabeth Brennan, Chair; Mary Ball Brant, Donald Comi

Stephanie Lovingood

Leadership: Sports Management Administration

Dissertation Title: *Front Office Mothers in the Business of Professional Sport: Navigating Motherhood and Career*

Dissertation Committee: Kathryn Hollywood, Chair; Rekha Rajan, Donna Blaess

Larissa Miller

Organizational Leadership

Dissertation Title: *Compassion Fatigue and Nursing Faculty: Are Students Involved?*

Dissertation Committee: William Spears, Chair; Daniel Smith, Arthur Safer

Phillip Norman

Leadership: Sports Management Administration

Dissertation Title: *The Impact of Intercollegiate Football Participation on Academic Achievement*

Dissertation Committee: Donna Blaess, Chair; Michael Hardy, Scott Leman

Debra Reed

Organizational Leadership

Dissertation Title: *Exploration of Aspects of Strategic Leadership that are Unique to Nonprofit Organizations*

Dissertation Committee: Kathryn Hollywood, Chair; Rekha Rajan, Elizabeth Brennan

CANDIDATES FOR THE DOCTORAL DEGREE

College of Graduate Studies

Doctor of Education

Timothy Baker

School Leadership

Dissertation Title: *The Impact of an Emergent Discipline Culture on Teacher Perceptions of School Climate*

Dissertation Committee: Pamela Konkol, Chair; Peter Sullivan, Christopher Esposito

Scott Bramley

School Leadership

Dissertation Title: *School Leaders' Perceptions of School Climate*

Dissertation Committee: Paul Sims, Chair; Angela Tagaris, Glenn Schlichting

Tiffany Burnett

School Leadership

Dissertation Title: *The Road Not Yet Taken: White Teachers' Perspectives on Culturally Responsive Teaching*

Dissertation Committee: Christopher Esposito, Chair; Pamela Konkol, Ebonyse Mead

Cathy Coleman

Higher Education Leadership

Dissertation Title: *Administrator Perceptions of Teacher Attrition Prior to COVID-19: A Case Study*

Dissertation Committee: Dannelle Stevens, Chair; Elizabeth Owolabi, Thomas Bailey

Marc Evans

School Leadership

Dissertation Title: *Teachers' Perceptions of High-stakes Testing - Preparing Students for a Test or Preparing Students for Life?*

Dissertation Committee: Mary Zaharis, Chair; Angela Tagaris, Arthur Safer

Suzanne Garcia

Educational Leadership

Dissertation Title: *Attending Anyway: A Qualitative Case Study of the Intersections of Family Stress, School Climate, and School Attendance Choices within a Northeast Urban High School*

Dissertation Committee: Katherine Green, Chair; Rekha Rajan, Kathryn Hollywood

Valerie Hoose

Teacher Leadership

Dissertation Title: *How Elementary (K-5) Teachers' Mindsets Affect Classroom Environments*

Dissertation Committee: Christopher Maddox, Chair; John Lupinacci, Victoria Hansen

Geneine Morris

Educational Leadership

Dissertation Title: *The Role of Black Sisters in Servant Leadership in the USA*

Dissertation Committee: Paul Sims, Chair; Angela Tagaris, Arthur Safer

Braulio Navarro

Educational Leadership

Dissertation Title: *How Principals of New York City Urban High Schools Address the Unique Needs of Students Who are Homeless*

Dissertation Committee: Arthur Safer, Chair; Mary Ball Brant, Robert Wilhite

Danielle Penn-Lusby

School Leadership

Dissertation Title: *To Be Right or To Be in Relationship: Exploring the Experiences of Staff During the Implementation of Restorative Practices at a Suburban High School*

Dissertation Committee: Pamela Konkol, Chair; Evelyn Nedderman, Arthur Safer

Sean Rabiola

Educational Leadership

Dissertation Title: *Exploring Educators' Multidimensional Attitudes and Self-Efficacy Toward Inclusive Education*

Dissertation Committee: William Spears, Chair; Kathleen Hibbert, Arthur Safer

Crystal Ross

Higher Education Leadership

Dissertation Title: *Teacher Turnover in a Texas Public School: A Case Study*

Dissertation Committee: Libi Shen, Chair; Joan McGarry, John D'Aguzzo

Samora Rugumamu

Teacher Leadership

Dissertation Title: *Effective Science Teaching Strategies for ESL/EFL Students: A Case Study*

Dissertation Committee: Libi Shen, Chair; John D'Aguzzo, Genelle Morris

William Stanton

School Leadership

Dissertation Title: *The Effects of Professional Learning Communities on Collective Teacher Efficacy*

Dissertation Committee: Paul Sims, Chair; Mary Ball Brant, Arthur Safer

Bridgette Stuart

Higher Education Leadership

Dissertation Title: *Parents' Experiences with Promoting the Academic Success of Middle School Children in Low-Socioeconomic Schools*

Dissertation Committee: Andrea Silverstein, Chair; Judy Shoemaker, Dion Jones

Lori Tucker

Curriculum & Instruction

Dissertation Title: *Teachers' Perceptions of Using Data to Inform Instruction: A Mixed Methods Approach*

Dissertation Committee: Christopher Lilly, Chair; Mary Ball Brant, Joan McGarry

CANDIDATES FOR THE DOCTORAL DEGREE
College of Graduate Studies
Doctor of Education, continued

Tamara Wallace

School Leadership

Dissertation Title: *Remote Learning in the Time of Crisis: The Perceptions of Elementary Teachers in Developing Social Presence, Cognitive Presence and Teaching Presence*

Dissertation Committee: Rebecca Hornberger, Chair; Angela Tagaris, Paul Sims

CANDIDATES FOR THE DOCTORAL DEGREE
College of Graduate Studies
Doctor of Philosophy

Juanita Adeoye

School Leadership

Dissertation Title: *The Unspoken Wound: A Qualitative Study of Educators' Adverse Childhood Experiences*

Dissertation Committee: Maja Miskovic, Chair; Mary Crabtree, Kathy Bonnar

Samantha Alaimo

School Leadership

Dissertation Title: *The Impact of the Implementation of Tier I Social Emotional Learning Programming on Skill Mastery and School Environment in an Illinois Middle School*

Dissertation Committee: Paul Sims, Chair; Daniel Smith, Glenn Schlichting

Noha Almazroo

Curriculum & Instruction

Dissertation Title: *Computer Science Teachers' Perspectives Regarding their Knowledge, Beliefs, and Practice of Brain-Based Learning Strategies in Saudi Arabia*

Dissertation Committee: Jenna Nelson, Chair; John Schwartz, Mohamed Elnatour

Afrah Alobra

Curriculum & Instruction

Dissertation Title: *Perspectives of High School Teachers for Adding Art Education as a Mandatory Class in Saudi Arabia Secondary Schools*

Dissertation Committee: William Spears, Chair; Angela Tagaris, Arthur Safer

Ahmed Alomair

Educational Technology: Leadership

Dissertation Title: *Saudi Arabian University Students' Perceptions of Engagement and Self-directed Learning when using Smartphones*

Dissertation Committee: Andrea Dinaro, Chair; Hayal Kackar-Cam, Kathryn Wozniak

Ohud Mohammed O Alshamsan

Special Education Leadership

Dissertation Title: *Saudi teachers' perceptions of their knowledge and responsibility about the special education principles in Saudi Vision 2030*

Dissertation Committee: Andrea Dinaro, Chair; Hayal Kackar-Cam, John Schwartz

Elizabeth Burke

Teacher Leadership

Dissertation Title: *Technological Pedagogical Content Knowledge and Classroom Technology Use: A Mixed Methods Study*

Dissertation Committee: Lucy Ozvat, Chair; Joseph Dusek, Adam Hiebel

David Freed

Educational Leadership

Dissertation Title: *International School Principals' Insights and Experiences with Teacher Motivation*

Dissertation Committee: Paul Sims, Chair; Angela Tagaris, Rebecca Hornberger

Junior Hernandez

Educational Leadership

Dissertation Title: *Teachers' Perceptions of Integrating Digital Technology Tools*

Dissertation Committee: Andrea Silverstein, Chair; Tamara Korenman, Ardelle Pate

Byron Lyons

School Leadership

Dissertation Title: *Principals' Perceptions of Leading with Emotional Intelligence in Urban School Settings*

Dissertation Committee: Paul Sims, Chair; Angela Tagaris, Rebecca Hornberger

Dori MacMillan

School Leadership: Initial Leader

Dissertation Title: *Educators' Experiences and Use of Alternative Approaches in Place of Exclusionary Discipline*

Dissertation Committee: Lucy Ozvat, Chair; Alison Clark, Arthur Safer

CANDIDATES FOR THE DOCTORAL DEGREE
College of Graduate Studies
Doctor of Philosophy, continued

Sara Meeks

Special Education Leadership

Dissertation Title: *Teacher Perspectives Regarding the Use of Restorative Justice Practices for Students with Disabilities in an Urban High School Setting*

Dissertation Committee: William Spears, Chair; Angela Tagaris, Arthur Safer

Elizabeth Miesch

Reading, Language & Literacy

Dissertation Title: *Navigating Dyslexia from Kindergarten to College: A Study of Parents' Individual Narratives*

Dissertation Committee: Elena Lyutykh, Chair; Jie Lin, Kari Pawl

Bradford Mitchell

Educational Technology: Leadership

Dissertation Title: *Mindset and Online Learning Performance of Secondary Students*

Dissertation Committee: Ardelle Pate, Chair; Steve Song, James Panosh

Winifred Nnakwe

Educational Leadership

Dissertation Title: *How did School Business Officials (SBOs), as district fiscal leaders maintain fiscal solvency following The Great Recession of 2008 in New York State (NYS) Public Schools?*

Dissertation Committee: Craig Schilling, Chair; Daniel Smith, David Bein

Rookmattie Samaroo

Reading, Language & Literacy

Dissertation Title: *A Case Study of Teachers' Experiences in Vertical Professional Learning Communities (VPLCs): Focused on Building Teachers' Capacity in Nonfiction Reading Across Grades K-2*

Dissertation Committee: Kari Pawl, Chair; Angela Tagaris, Sandra Doering

Fritzy Sannon-Brown

Educational Leadership

Dissertation Title: *Principal Turnover and Retention: A Study of Urban K-12 School Principals and Accountability*

Dissertation Committee: Alison Clark, Chair; Tamara Korenman, Mary Zaharis

Julie Taylor

Curriculum & Instruction

Dissertation Title: *Exploring Teacher Perspectives on the Impact of the Next Step Guided Reading Approach to Literacy Instruction: A Case Study*

Dissertation Committee: William Spears, Chair; Daniel Smith, Arthur Safer



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KRISTIN R. WASSILAK, MA

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CLAUDIA SANTIN, EdD

Dean, College of Business

ROBERT WILHITE, EdD

*Dean, College of Graduate Studies
and Interim Dean, College of Education*



The Academic Procession

Led by the mace bearer, the academic procession traces its origin to the universities of medieval Europe. The traditional mace formerly served a useful purpose as an instrument to disperse crowds of small boys and dogs that cluttered the line of march and to maintain order in unruly gatherings.

Today, the mace serves as a symbol of legally constituted authority. Once a familiar weapon in medieval combat, the mace evolved over time into a symbol of rulership and became associated with the pride of a nation and its origins. Later, the mace was adopted by universities as a symbol of the power of the academic pursuit of truth and wisdom.

It is carried during academic processions to bring authority to ceremonial occasions and to symbolize the unity of the collegiate community. Carried vertically, the mace used in today's procession stands five feet high and is constructed of cherry wood. The mace's head has been sculpted to represent the mission of Concordia University Chicago.

A cross with the University's seal at its center symbolizes that Christ lies at the core of Concordia-Chicago. Raised gold inlays top the four arms of the cross, complementing the gold color of the brass seal.

The Academic Regalia

THE GOWN: The flowing gown comes from the 12th century. While originally it may have been worn as protection against the cold of unheated buildings, today it has become symbolic of the democracy of scholarship, for it covers any dress of rank or social standing. Typically black for all degrees, the gown has pointed sleeves for bachelor's degrees, long closed sleeves with a slit at the arm or wrist for master's degrees, and full-bell, double sleeves for doctoral degrees. Bachelor's and master's degree gowns have no trimming. The gown for the doctoral degree is faced down the front with velvet and has three bars of velvet across the sleeves, in the color distinctive of the faculty or discipline to which the degree pertains. Some gowns for doctoral

degrees are in a color distinctive to the degree-granting institution.

THE CAP: When Roman law freed the slave, he won the privilege of wearing a cap. The academic cap is a sign of freedom of scholarship and the responsibility and dignity with which scholarship endows the wearer. Old poetry records the cap of scholarship as square to symbolize the book. The color of the tassel for bachelor's degrees denotes the discipline. The tassel for the master's degree is black; the tassel for those holding a doctoral degree may be gold or the color corresponding to the hood.

THE HOOD: The hood is trimmed with one or more chevrons of a secondary color on the background of the primary color of the college. The color of the facing of the hood denotes the discipline represented by the degree; the color of the lining designates the university or college from which the degree was granted.

The colors associated with the different disciplines are as follows:

Business	Drab
Communication	Crimson
Education	Light Blue
Fine Arts	Brown
Law	Purple
Letters, Humanities	White
Music	Pink
Philosophy, Political Science	Dark Blue
Physical Education, Sports Leadership	Sage Green
Psychology	Gold
Science	Golden Yellow
Social Work, Sociology	Citron
Theology	Scarlet



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