

AQIP Action Project Declaration

Timeline:

Kick-off date: September 1, 2008

Target Completion Date: June 30, 2010

A. Title:

Revitalizing and Improving Program Evaluation

B. Description:

Concordia, like all institutions, needs to continually evaluate the viability of its academic programs. The current program evaluation process needs to be reviewed to determine what is still relevant, what new data needs to be collected, and what new resources are available for completing academic program evaluations. Examining effective alternative evaluation models at comparable institutions will be completed as part of the project.

C. AQIP Category:

1 – Helping Students Learn

3 – Understanding Students' and Other Stakeholders' Needs (accrediting bodies)

8 – Planning Continuous Improvement

D. Reasons for taking on this Action Project:

In the last few years Concordia has added several new academic programs that have not yet been reviewed. It is an appropriate time to review the continuing academic programs as well as the new programs. Also with last year's administrative restructuring of the colleges of the university a review of the program evaluation process is timely.

E. Organizational Areas Impacted by the Action Project:

Academic departments, corresponding chairs and support staff

Colleges and their corresponding deans and support staff

Faculty

Senior Vice President for Academics

F. Key Organizational Processes to Change:

The entire process of how academic programs are reviewed and recommendations made based on program evaluations will be affected. How to make difficult decisions about academic programs needs to be identified.

G. Rationale for Time Frame of Project:

Year 1 – Analysis of current academic program evaluation, investigation of effective alternative evaluation models, determination of data that needs to be collected, implementation of program evaluation

Year 2 – Data collection and analysis, decisions on academic programs, assessment of new procedures for program review, effectiveness of changes made in academic programs

H. How will you Monitor Success:

Accountability is crucial for the success of academic programs. Concordia must maintain viable academic programs. Viability must be defined and used to monitor the evaluation of the program review process. Also improvements made in academic programs in a timely manner will be evaluated.

I. Overall Outcome Measure:

The observance of:

stronger academic programs

quality programs

fiscally viable academic programs

elimination or improvement of academic programs that are not viable

J. Other Information:

K. Project Leaders:

Senior Vice President for Academics

Assistant Vice President for Academics

Dean of the College of Education

Dean of the College of Graduate and Innovative Programs

Dean of the College of Arts and Sciences

Dean of the College of Business